

MINUTES

Shepherd University and Equity Committee

October 3, 2018 at 3:10 p.m.

Rumsey Gallery-Student Center

Present: Dr. Thomas Segar, Keira Cale, Dr. Chiquita Howard-Bostic, Annie Lewin, Dr. Veronique Walker, Tammy Gill, Arthena Roper, Dr. Lynne Hannah, Barbara Kandalis, Adeline King

Dr. Segar called the meeting to order at 3:15 p.m.

- I. Introductions- All present members introduced themselves
- II. Recorder for the Minutes: Keira Cale
- III. Chair Election for 2018-2019
 - a. Dr. Thomas Segar was elected to serve as the Committee Chair for the 2018-2019 cycle. .
- IV. Review Committee Charge
 - a.
- V. **New Business**
 - A. Updates
 1. Community: No Updates
 2. Office of Multicultural Student Affairs- Four programs were hosted since the last meeting. Soul Food night was hosted on February 21, 2018 and featured contemporary Black activists. The first Diversity and Equity Conference was hosted on March 3, 2018 and was well received by all. The 4th annual Storer College Faculty award was hosted on March 7, 2018 and was awarded to Dr. Dawne Burke. The 3rd annual Phenomenal Woman event was hosted on March 28, 2018 and the recipients were Molly Lovern and Rachael Meads.
 3. Civility Response Team- The FOSL hosted by Dr. Stevens and Dr. Howard-Bostic on Incivility in the Classroom was a success and will be available on the Center for Teaching and Learning's website. Also, members are currently updating the resources on the CRT webpage.
 4. Title IX- Currently collecting data for the Campus Climate Survey. The department currently has 720 completed surveys and 231 partial surveys. The ideal collection goal is 862. Upcoming events include Solidarity with Survivors on April 17, 2018 at 7 p.m. and the 3D Dash on April 21, 2018 in recognition of Sexual Assault Awareness Month.
 - B. **Progress on Indigenous Peoples Day and Addressing Colonialism on Campus**
 - a. Committee members expressed importance in ensuring that a Native American prospective was included when deciding on how to move forward with this project. Rachael Meads provided the information of the individual that hosts our Red Hoop Pow Wow to involve that community. Follow up is being coordinated on this.
 - C. **Proposed Cycle of Yearly Presentations based on Committee Charge**

- a. The committee discussed the value and other potential presentations of this nature. The committee stressed the importance of these topics and how it relates to their day to day operations, as well as concerning issue affecting campus. Discussed larger systemic issues that need to be addressed. In the interest of time, this agenda item was tabled for the next meeting on April 30, 2018.

D. Comments From February 2018 Meeting

- a. In the interest of time, this agenda item was tabled for the next meeting on April 30, 2018.

E. Possible Categories for Committee Focus

- a. In the interest of time, this agenda item was tabled for the next meeting on April 30, 2018.

F. Special Guest, Dr. Rachel Carlson, Director of Choral Activities

- a. Dr. Rachel Carlson spoke on different initiatives that she was working on in the Department of Music. This included things like changing the language of the men's choir and the women's cortata to more gender inclusive nomenclature, changing the dress code requirements to be more inclusive, and by creating more gender neutral bathrooms. The question was then raised as to how to better advertise the gender neutral bathrooms that are on campus.

The next Diversity and Equity Committee is scheduled for Monday April 30, 2018

Meeting Adjourned at 4:30 p.m.

Respectfully Submitted,

Keira Cale