COPLAC Data Profile 2016-17

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Introduction

The current edition of the COPLAC Data Profile has been compiled for distribution at the June 2017 COPLAC meeting in an effort to provide more current data for information based decision making.

There are fifteen sections to this report which covers many of the common aspects of comparison utilized by institutions. Additionally, there is a data dictionary that notes the source and timeframe of these data. Whenever possible, the intent has been to use routinely collected or reported data for consistency and efficiency.

This report was made possible through the hard work and patience of the Institutional Researchers at the COPLAC institutions. This is the fourth year of the revised data collection and the processes and metrics will be reviewed for continual improvement of the Data Profile.

Items	Time Period	COPLAC Mean	COPLAC Median	Eastern Conn. State Univ.	Evergreen State College	Fort Lewis College	Georgia College	Henderson State Univ.	Keene State College
First Time First Year Applications									
12. Number of first-time first year applications received	FA 2016	3981.0	2613.5	5863	1901	4164	3980	3388	5466
13. Number of first-time first year admitted	FA 2016	2859.7	2044	3395	1853	3836	3364	2106	4511
14. Number of first-time first year males enrolled FT	FA 2016	285.8	239	396	227	382	493	328	450
15. Number of first-time first year females enrolled FT	FA 2016	435.9	386	599	332	384	886	413	597
16. Number of first-time first years enrolled PT	FA 2016	9.3	5	18	13	10	2	6	1
Transfer Applications									
17. Number of transfer applications received	FA 2016	799	617	812	1192	612	561	812	386
18. Number of transfers admitted	FA 2016	529	494	667	1119	551	493	388	274
19. Number of transfers enrolled	FA 2016	308	286	476	675	346	316	223	156
20. Percent of first-time first year in top 10% of HS class	FA 2016	20%	15%	11%	5%	64%		15%	5%
21. Percent of total first-time first year (freshman) students who	FA 2016	61%	70%	57%	11%	72%		90%	7%
submitted high school class rank									
ACT Scores									
22. Average ACT Composite	FA 2016	23	23	22	23	22	24	22	21
23. 25th Percentile ACT Composite	FA 2016	20	20	20	20	19	22	19	18
24. 75th Percentile ACT Composite	FA 2016	26	26	25	26	24	26	25	24
SAT Scores									
25. Average SAT Critical Reading	FA 2016	531	520	508	545	565	568	502	492
26. 25th Percentile SAT Critical Reading	FA 2016	474	460	480	480	470	520	430	440
27. 75th Percentile SAT Critical Reading	FA 2016	589	580	560	620	570	610	580	540
28. Average SAT Math	FA 2016	522	506	502	495	545	560	514	487
29. 25th Percentile SAT Math	FA 2016	467	440	470	440	460	510	440	440
30. 75th Percentile SAT Math	FA 2016	579	570	560	560	570	610	590	530
31. Average SAT Writing	FA 2016	502	497	502	415		546		478
32. 25th Percentile SAT Writing	FA 2016	450	440	470	440		500		430
33. 75th Percentile SAT Writing	FA 2016	562	555	560	570		590		530
First-time first year (freshman) demographics									
34. Number of first-time first year nonresident aliens	FA 2016	16	8	6	0	3	7	8	2
35. Number of first-time first year Hispanic	FA 2016	84	48	131	69	98	90	26	40
36. Number of first-time first year Non-Hispanic Black or African	FA 2016	51	39	76	29	9	71	210	13
American									
37. Number of first-time first year Non-Hispanic White	FA 2016	514	388	695	381	388	1134	474	920
38. Number of first-time first year Non-Hispanic American Indian or	FA 2016	11	3	6	8	184	1	7	2
Alaska Native									
39. Number of first-time first year Non-Hispanic Native Hawaiian or other Pacific Islander	FA 2016	3	0	0	0	7	1	0	1
40. Number of first-time first year Non-Hispanic Asian	FA 2016	21	10	22	16	0	23	3	15
41. Number of first-time first year Non-Hispanic two or more races	FA 2016	32	24	29	54	76	47	18	19
42. Number of first-time first year Race and/or ethnicity unknown	FA 2016	26	11	48	15	11	7	1	37

Items	Time Period	COPLAC Mean	COPLAC Median	Eastern Conn. State	Evergreen State	Fort Lewis College	Georgia College	Henderson State Univ.	Keene State College
		mean	Median	Univ.	College	Contage	Contage	State Siliv.	Conege
Total Undergraduate Student Body Enrollment				Sv.	oonogo				
43. Number of FT degree-seeking undergraduate students	FA 2016	3061	2804	4818	3456	3146	5519	2790	3990
44. Number of FT non-degree undergraduate students	FA 2016	30	11	1	2	32	36	1	14
45. Number of PT degree-seeking undergraduate students	FA 2016	347	290	527	276	312	404	258	78
46. Number of PT non-degree undergraduate students	FA 2016	236	64	352	53	66	88	3	83
47. Number of Undergraduate Females	FA 2016	2206	2069	2896	2138	1768	3716	1741	2278
48. Number of Undergraduate Males	FA 2016	1547	1502	2275	1649	1788	2331	1311	1887
49. Number of Undergraduate nonresident aliens	FA 2016	117	49	46	26	33	60	43	3
50. Number of Undergraduates Hispanic	FA 2016	361	154	556	400	391	318	131	145
51. Number of Undergraduates Non-Hispanic Black or African American	FA 2016	253	190	409	190	36	325	715	51
52. Number of Undergraduates Non-Hispanic White	FA 2016	2652	2514	3427	2514	1779	5046	2016	3555
53. Number of Undergraduates Non-Hispanic American Indian or	FA 2016	58	16	20	77	906	10	12	8
Alaska Native									
54. Number of Undergraduates Non-Hispanic Native Hawaiian or other	FA 2016	16	3	7	12	5	3	2	3
Pacific Islander									
55. Number of Undergraduates Non-Hispanic Asian	FA 2016	100	68	157	109	21	95	23	58
56. Number of Undergraduates Non-Hispanic two or more races	FA 2016	146	102	151	297	268	173	102	86
57. Number of Undergraduate Race and/or ethnicity unknown	FA 2016	221	104	398	162	117	17	8	256
58. Percent Undergraduates out of State	FA 2016	17%	12%	6%	25%	51%	1%	4%	57%
59. Percent Undergraduates in State	FA 2016	83%	88%	94%	75%	52%	99%	96%	43%
60. Percent of undergraduate students age 25 and older	FA 2016	13%	11%	11%	32%	13%	2%	13%	3%
61. Percent of undergraduates who live in college-owned, operated or	FA 2016	43%	43%	52%	23%	39%	33%	53%	53%
affiliated housing									
Graduate Students									
62. Number of graduate students	FA 2016	367.3	209	191	302	6	868	499	117
FTE Students and Faculty									
63. FTE Students	FA 2016	3571	3366	4693	3568	3303	6202	3097	4126
64. FTE Faculty	FA 2016	215	200	300	173	206	362	195	270
Degrees Conferred									
65. Number of associate or lower degrees conferred	AY 2015-16	31.5	0	4		0		3	1
66. Number of baccalaureate degrees conferred	AY 2015-16	750.4	726	1102	1019	744	1138	505	924
67. Number of master's and higher degrees conferred	AY 2015-16	143.0	63	50	141	22	460	134	26
68. Number of baccalaureate degrees to females	AY 2015-16	444.8	409.5	609	553	406	707	312	532
69. Number of baccalaureate degrees to males	AY 2015-16	306.9	317	493	466	338	431	193	357
70. Number of baccalaureate degrees - nonresident aliens	AY 2015-16	17.1	8	13	8	11	11	7	
71. Number of baccalaureate degrees - Hispanic	AY 2015-16	57.4	31	81	78	74	52	21	31
72. Number of baccalaureate degrees - Non-Hispanic Black or African American	AY 2015-16	41.4	37	56	58	5	70	95	8
73. Number of baccalaureate degrees - Non-Hispanic White	AY 2015-16	554.9	519	856	663	442	957	350	790

Items	Time Period	COPLAC Mean	COPLAC Median	Eastern Conn. State	Evergreen State	Fort Lewis College	Georgia College	Henderson State Univ.	Keene State College
		Mean	Median	Univ.	College	College	College	State Univ.	College
74. Number of baccalaureate degrees- Non-Hispanic American Indian or Alaska Native	AY 2015-16	10.0	3	2	19	142	4	3	1
75. Number of baccalaureate degrees - Non-Hispanic Native Hawaiian or other Pacific Islander	AY 2015-16	1.4	0.5	1	3	1	3	0	0
76. Number of baccalaureate degrees - Non-Hispanic Asian	AY 2015-16	19.3	12	17	20	8	13	5	11
77. Number of baccalaureate degrees - Non-Hispanic two or more races	AY 2015-16	28.7	17	32	83	40	25	24	13
78. Number of baccalaureate degrees - Non-Hispanic unknown	AY 2015-16	49.5	23.5	98	87	21	3	0	70
79. Number of baccalaureate degrees - Humanities, Languages, and Communication	AY 2015-16	105.1	90	197		72	161	39	131
80. Number of baccalaureate degrees - Liberal Arts	AY 2015-16	59.7	12.5	114	845	21	7	85	1
81. Number of baccalaureate degrees - Mathematics, Natural and Physical Sciences, Computer Science	AY 2015-16	121.0	104	150	174	105	172	35	72
82. Number of baccalaureate degrees - Multi/Interdisciplinary Studies	AY 2015-16	15.8	6	0		9	0	0	25
83. Number of baccalaureate degrees - Social Sciences	AY 2015-16	244.4	199	316		305	368	151	266
84. Number of baccalaureate degrees - Visual and Performing Arts	AY 2015-16	43.2	38	52		61	41	38	92
Graduation Rates									
85. GRS Revised Entering Cohort	FA 2010 entering cohort	708.9	632.5	912	612	831	1202	797	1201
86. Number of students in GRS Revised cohort who completed the program in four years or less	Graduated by Summer 2014	305.7	221	384	265	831	505	136	642
87. Number of students in GRS Revised cohort who completed the program in more than four years but in five years or less	Gradauted between Summer 2014 and Summer 2015	101.6	86	97	62	203	187	101	99
88. Number of students in GRS Revised cohort who completed the program in more than five years but in six years or less	Graduated between Summer 2015 and Summer 2016	26.1	17.5	15	18	138	22	30	12
89. First time first year revised initial cohort for four year graduation rate	Fall 2012 entering cohort	643.7	539	979	519	842	1304	771	1180
90. Number of students in first time first year revised initial cohort for four year graduation rate who completed the program in four years or less Retention	Graduated by Summer 2016	290.8	216	459	211	218	620	166	597
91. First to second year retention rate for first time full time degree seeking first year students (freshman)	Fall 2015 reenrolled in Fall 2016	75%	75%	76%	69%	66%	85%	60%	75%

Items	Time Period	COPLAC	COPLAC	Eastern	Evergreen	Fort Lewis	Georgia		Keene State
		Mean	Median	Conn. State Univ.	State College	College	College	State Univ.	College
Faculty & Staff		Cnd Salary	Cnd Salary						
		Excluded	Excluded						
92. FT Faculty	FA 2016	180.4	170.5	199	163	178	336	174	206
93. PT Faculty	FA 2016	122.5	90.5	304	66	85	85	63	191
94. Faculty average salary - Professor	2016-17	\$87,561	\$83,754	\$101,984	\$77,776	\$86,987	\$88,259	\$69,070	\$101,400.0
95. Faculty average salary - Associate Professor	2016-17	\$70,648	\$70,033	\$82,297	\$72,328	\$69,257	\$70,114	\$57,670	\$81,900.0
96. Faculty average salary - Assistant Professor	2016-17	\$60,712	\$59,593	\$66,462	\$61,592	\$57,354	\$61,056	\$56,869	\$68,200.0
97. Faculty average salary - Instructor	2016-17	\$49,803	\$49,912			\$49,105	\$4,700	\$43,008	\$85,600.0
98. Faculty average salary - All Ranks	2016-17	\$69,948	\$67,605	\$86,226	\$72,070	\$67,591	\$74,328	\$58,185	
99. Faculty average compensation - Professor	2016-17	\$105,895	\$111,550		\$102,048	\$113,094	\$113,000	\$82,902	\$135,800.0
100. Faculty average compensation - Associate Professor	2016-17	\$86,785	\$92,700		\$95,120	\$90,043	\$91,700	\$69,509	\$112,900.0
101. Faculty average compensation - Assistant Professor	2016-17	\$75,754	\$79,883		\$82,104	\$74,568	\$81,600	\$69,137	\$90,600.0
102. Faculty average compensation - Instructor	2016-17	\$63,069	\$65,687			\$63,843		\$51,891	
103. Faculty average compensation - All Ranks	2016-17	\$86,503	\$88,039		\$94,964	\$87,877	\$90,100	\$70,233	\$115,400.0
104. FT Non-instructional Staff - Research Staff	FA 2016	0.1	0	0	0	0	0	0	1
105. FT Non-instructional Staff - Public Service Staff	FA 2016	0.4	0	0	0	0	0	7	
106. FT Non-instructional Staff - Archivists, Curators, & Museum	FA 2016	0.8	0	2	0	0	3	1	
Technicians									
107. FT Non-instructional Staff - Librarians	FA 2016	5.5	5	11	13	7	3	4	7
108. FT Non-instructional Staff - Library Technicians	FA 2016	4.6	4	11	7	5	0	0	4
109. FT Non-instructional Staff - Student & Academic Affairs & Other	FA 2016	26.7	18	52	34	28	57	0	20
Education Services Occupations									
110. FT Non-instructional Staff - Management Occupations	FA 2016	45.6	41.5	31	66	35	148	3	69
111. FT Non-instructional Staff - Business & Financial Operations	FA 2016	37.1	29	28	47	26	31	12	34
Occupations									
112. FT Non-instructional Staff - Computer, Engineering, & Science	FA 2016	25.6	24	29	65	35	28	11	39
Occupations									
113. FT Non-instructional Staff - Community, Social Service, Legal,	FA 2016	43.0	40.5	37	67	58	33	65	28
Arts, Design, Entertainment, Sports, & Media Occupations									
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114. FT Non-instructional Staff - Healthcare Practitioners & Technical	FA 2016	4.6	3	4	3	2	6	5	1
Occupations 115. FT Non-instructional Staff - Service Occupations	FA 2016	53.6	40 E	103	64	GE.	103	12	11
116. FT Non-instructional Staff - Sales & Related Occupations	FA 2016 FA 2016	0.7	48.5 0	103	04	65 0	4	0	2
1776. FT Non-instructional Stail - Sales & Related Occupations	FA 2016	0.7	U	'	0	U	4	0	_
117. FT Non-instructional Staff - Office Administrative Support	FA 2016	69.6	57	51	84	29	127	86	78
Occupations									
118. FT Non-instructional Staff - National Resources, Construction, &	FA 2016	25.0	22	33	27	13	49	0	23
Maintenance Occupations									
119. FT Non-instructional Staff - Production, Transportation, & Material	FA 2016	2.6	0	2	3	1	0	0	5
Moving Occupations									
120. PT Non-instructional Staff - Research Staff	FA 2016	0.1	0	0	0		0	0	
121. PT Non-instructional Staff - Public Service Staff	FA 2016	0.0	0	0	0		0	0	
122. PT Non-instructional Staff - Archivists, Curators, & Museum	FA 2016	2.1	0	1	2		0	0	
Technicians				·			-		
123. PT Non-instructional Staff - Librarians	FA 2016	0.3	0	0	0	3	0	0	

Items	Time Period	COPLAC Mean	COPLAC Median	Eastern Conn. State Univ.	College	Fort Lewis College	Georgia College	State Univ.	Keene State College
124. PT Non-instructional Staff - Library Technicians	FA 2016	1.3	0	10	2	1	0	0	1
125. PT Non-instructional Staff - Student & Academic Affairs & Other	FA 2016	8.1	3	35	4	12	4	0	18
Education Services Occupations									
126. PT Non-instructional Staff - Management Occupations	FA 2016	1.0	0	0	4	2	2	0	3
127. PT Non-instructional Staff - Business & Financial Operations	FA 2016	5.2	1	4	6	4	0	0	6
Occupations									
128. PT Non-instructional Staff - Computer, Engineering, & Science	FA 2016	2.9	1	11	7	1	6	1	
Occupations							_	_	
129. PT Non-instructional Staff - Community, Social Service, Legal, Arts, Design, Entertainment, Sports, & Media Occupations	FA 2016	17.7	16	52	18	43	0	0	42
130. PT Non-instructional Staff - Healthcare Practitioners & Technical	FA 2016	2.7	1	2	6	1	0	0	3
Occupations									
131. PT Non-instructional Staff - Service Occupations	FA 2016	5.1	2	3	6	6	8	0	7
132. PT Non-instructional Staff - Sales & Related Occupations	FA 2016	0.2	0	0	0	0	0	0	
133. PT Non-instructional Staff - Office Administrative Support	FA 2016	12.9	7.5	1	17	26	27	8	54
Occupations									
134. PT Non-instructional Staff - National Resources, Construction, &	FA 2016	1.0	0	0	1	2	3	0	1
Maintenance Occupations									
135. PT Non-instructional Staff - Production, Transportation, & Material	FA 2016	0.4	0	5	1	0	0	0	
Moving Occupations									
Financial									
136. Total market value of funds functioning as an endowment	FY2016	\$25,446,389	\$22,539,305	\$13,507,512	\$13,414,788	\$7,967,770	\$34,897,583	\$15,863,779	\$29,896,335
137. In-state FT student undergraduate tuition	2016-17	\$7,288	\$6,813	\$5,216	\$6,534	\$6,360	\$7,180	\$6,450	\$10,968
138. Out-of state FT undergraduate tuition	2016-17	\$18,106	\$17,998	\$16,882	\$23,007	\$16,072	\$25,528	\$13,290	\$19,352
139. In-state FT student undergraduate required fees	2016-17	\$2,684	\$1,974	\$5,284	\$864	\$1,745	\$2,022	\$1,666	\$2,645
140. Out-of state FT student undergraduate required fees	2016-17	\$2,800	\$2,015	\$6,479	\$864	\$1,745	\$2,022	\$1,666	\$2,645
141. Room charge (Double Occupancy)	2016-17	\$6,087	\$6,215	\$7,172	\$6,195	\$4,620	\$6,400	\$3,962	\$6,882
142. Board Charge (Maximum plan)	2016-17	\$3,925	\$3,900	\$5,347	\$3,165	\$4,708	\$5,546	\$3,120	\$3,508
Financial Aid									
143. Need Based: Scholarships/Grants- Federal	2015-2016 Final	\$5,628,736	\$5,306,230	\$6,926,807	\$7,890,680	\$5,553,210	\$5,600,000	, , ,	\$4,659,913
144. Need Based: Scholarships/ Grants- State	2015-2016 Final	\$2,960,598	\$2,041,125	\$934,215	\$7,635,610	\$1,407,955	\$0	\$285,148	\$259,445
145. Need Based: Scholarships/ Grants- Institutional	2015-2016 Final	\$2,506,076	\$1,611,184	\$6,462,593	\$1,402,263	\$4,018,804	\$0	\$0	\$7,744,818
146. Need Based: Scholarships/ Grants- Scholarships/grants from	2015-2016	\$375,500	\$214,644	\$544,157	\$191,896	\$2,308,163	\$0	\$0	\$1,249,558
External Sources	Final								
147. Need Based: Self-Help: Student loans from all sources (excluding	2015-2016	\$8,814,358	\$8,472,413	\$17,954,873	\$12,952,075	\$9,285,186	\$8,800,000	\$6,110,891	\$10,239,338
parent loans)	Final								
148. Need Based: Self-Help: Federal Work Study	2015-2016 Final	\$448,635	\$269,314	\$186,828	\$296,187	\$269,314	\$200,000	\$264,029	\$3,175,532
149. Need Based: Self-Help: State and other (e.g. institutional) work-	2015-2016	\$115,290	\$0	\$0	\$669,231	\$465,288	\$0	\$0	
study/employment	Final								

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150. Need Based: Other: Parent loans	2015-2016 Final	\$1,171,020	\$572,106	\$2,305,953	\$3,234,927	\$2,317,722	\$0	\$0	
151. Need Based: Other: Tuition Waivers	2015-2016 Final	\$1,225,985	\$464,497	\$510,705	\$3,690,745	\$0	NR	\$0	
152. Need Based: Other: Athletic Awards	2015-2016 Final	\$261,709	\$0	\$0	\$183,726	\$833,493	\$0	\$0	
153. Non-Need Based Aid: Scholarships/ Grants- Federal	2015-2016 Final	\$76,423	\$1,854	\$0	\$0	\$0	\$0	\$442,464	
154. Non-Need Based Aid: Scholarships/ Grants- State	2015-2016 Final	\$1,778,282	\$156,441	\$99,620	\$64,231	\$20,790	\$30,000,000		
155. Non-Need Based Aid: Scholarships/ Grants- Institutional	2015-2016 Final	\$2,992,118	\$1,337,851	\$1,677,946	\$65,938	\$2,535,432	\$1,200,000	\$6,794,157	\$6,940,820
156. Non-Need Based Aid: Scholarships/ Grants- Scholarships/grants from external sources not awarded by the college	2015-2016 Final	\$541,281	\$441,755	\$283,550	\$48,314	\$647,769	\$800,000	\$1,625,218	\$597,212
157. Non-Need Based Aid: Self-Help- Student loans from all sources	2015-2016 Final	\$8,086,992	\$6,655,513	\$9,116,769	\$1,518,457	\$8,584,243	\$22,000,000	\$6,460,314	\$24,399,215
158. Non-Need Based Aid: Self-Help- Federal Work Study	2015-2016 Final	\$0	\$0	\$0		\$0		\$0	
159. Non-Need Based Aid: Self-Help- State and other work- study/employment	2015-2016 Final	\$394,290	\$24,327	\$0	\$0	\$48,654	\$0	\$278,535	\$879,472
160. Non-Need Based Aid: Other- Parent Loans	2015-2016 Final	\$3,339,655	\$1,414,266	\$3,365,016	\$951,986	\$17,215,727	\$6,000,000	\$1,049,942	\$8,919,542
161. Non-Need Based Aid: Other- Tuition Waivers	2015-2016 Final	\$1,540,725	\$914,868	\$266,828	\$1,136,494	\$15,428,855	NR	\$0	
162. Non-Need Based Aid: Other- Athletic Awards	2015-2016 Final	\$594,892	\$474,764	\$0	\$99,667	\$1,287,833	\$700,000	\$1,606,022	
163. FT Number of degree-seeking undergraduate students	2015-2016 Final	3134	3069	4267	3582	3531	5547	2747	4090
164. FT Number of degree-seeking undergraduate students awarded any financial aid	2015-2016 Final	1853	1854	2631	2266	2154	2713	2287	2647
165. FT Number of degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	1422	1297	2008	2087	1901	1121	1816	1883
166. FT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	1494	1437	2257	1746	1543	1814	1437	2407
167. FT Number of degree-seeking undergraduate students awarded any non-need based scholarship or grant aid	2015-2016 Final	625	414	872	31	117	2149	1725	1317
168. FT Number of degree-seeking undergraduate students awarded any financial aid whose need was fully met	2015-2016 Final	364	293	299	150	354	527	238	293
169. The percentage of FT degree-seeking undergraduate students need that was met of students who were awarded any need-based aid.	2015-2016 Final	68%	65%	61%	60%	93%	58%	53%	65%

Items	Time Period	COPLAC Mean	COPLAC Median	Eastern Conn. State Univ.	Evergreen State College	Fort Lewis College	Georgia College	Henderson State Univ.	Keene State College
170. The average financial aid package of FT degree-seeking undergraduate students awarded any financial need.	2015-2016 Final	\$11,704	\$11,713	\$9,669	\$12,646	\$15,959	\$10,311	\$10,424	\$12,285
171. The average need-based scholarship and grant award of FT degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	\$6,779	\$6,788	\$5,743	\$9,826	\$5,029	\$4,501	\$4,486	\$7,227
172. The average need-based self-help award of FT degree-seeking undergraduate students awarded any need-based self-help aid.	2015-2016 Final	\$4,725	\$4,457	\$4,365	\$4,581	\$4,232	\$4,505	\$5,712	\$5,517
173. The average need-based loan of FT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	\$4,343	\$4,164	\$4,301	\$4,279	\$4,113	\$4,455	\$3,835	\$4,334
174. PT Number of degree-seeking undergraduate students	2015-2016 Final	406.2	314	500	239	290	386	349	96
175. PT Number of degree-seeking undergraduate students awarded any financial aid	2015-2016 Final	177.7	142	246	115	95	176	172	35
176. PT Number of degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	125.6	99	168	99	60	92	115	24
177. PT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	137.5	122	198	87	51	122	122	33
178. PT Number of degree-seeking undergraduate students awarded any non-need based scholarship or grant aid	2015-2016 Final	21.6	14	37	0	2	77	31	2
179. PT Number of degree-seeking undergraduate students awarded any financial aid whose need was fully met	2015-2016 Final	32.5	10	17	2	6	13	3	3
180. The percentage of PT degree-seeking undergraduate students need that was met of students who were awarded any need-based aid.	2015-2016 Final	51%	50%	51%	38%	68%	36%	34%	49%
181. The average financial aid package of PT degree-seeking undergraduate students awarded any financial need.	2015-2016 Final	\$7,302	\$7,104	\$6,802	\$7,621	\$9,198	\$7,182	\$6,722	\$6,830
182. The average need-based scholarship and grant award of PT degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	\$3,830	\$3,647	\$4,400	\$5,185	\$3,031	\$3,317	\$3,671	\$4,063
183. The average need-based self-help award of PT degree-seeking undergraduate students awarded any need-based self-help aid.	2015-2016 Final	\$4,404	\$4,056	\$4,258	\$4,087	\$3,477	\$4,305	\$3,835	\$4,108
184. The average need-based loan of PT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	\$4,158	\$3,881	\$4,244	\$3,898	\$3,455	\$4,305	\$3,794	\$3,863
185. Number of FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	408.3	295	312	20	641	195	268	589

Items	Time Period	COPLAC Mean	COPLAC Median	Eastern Conn. State Univ.	Evergreen State College	Fort Lewis College	Georgia College	Henderson State Univ.	Keene State College
186. Average dollar amount of institutional non-need-based scholarship and grant aid awarded to FTdegree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	\$4,175	\$3,062	\$3,726	\$3,062	\$4,476	\$1,930	\$6,809	\$3,548
187. Number of FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholaship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	85.3	43	0	22	274	68	272	
188. Average dollar amount of institutional non-need-based athletic scholarship and grants awarded to FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	\$4,110	\$4,128	\$0	\$4,530	\$7,742	\$3,846	\$6,551	
189. Number of PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	12.5	4.5	2	0	14	4	1	5
190. Average dollar amount of institutional non-need-based scholarship and grant aid awarded to PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	\$2,484	\$2,129	\$750	\$0	\$864	\$2,129	\$2,200	\$4,593
191. Number of PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	1.0	0	0	0	5	0	1	
192. Average dollar amount of institutional non-need-based athletic scholarship and grants awarded to PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	\$1,740	\$0	\$0	\$0	\$8,140	\$0	\$2,850	

Items	Time Period	COPLAC Mean	COPLAC Median	Mansfield University	Mass. College of Liberal Arts	Midwestern State University	New College of Florida	Ramapo College of New Jersey	Shepherd Univ.
First Time First Year Applications									
12. Number of first-time first year applications received	FA 2016	3981.0	2613.5	1969	2,013	2,461	1417	7172	1546
13. Number of first-time first year admitted	FA 2016	2859.7	2044	449	1,552	2,577	1010	3820	1421
14. Number of first-time first year males enrolled FT	FA 2016	285.8	239	166	122	313	84	426	240
15. Number of first-time first year females enrolled FT	FA 2016	435.9	386	283	203	421	147	505	319
16. Number of first-time first years enrolled PT	FA 2016	9.3	5	1	2	6	NA	0	5
Transfer Applications									
17. Number of transfer applications received	FA 2016	799	617	543	239	1204	113	1428	621
18. Number of transfers admitted	FA 2016	529	494	320	222	1125	73	963	605
19. Number of transfers enrolled	FA 2016	308	286	148	130	628	34	559	362
20. Percent of first-time first year in top 10% of HS class	FA 2016	20%	15%	8%	17%	13%	36%	11%	
21. Percent of total first-time first year (freshman) students who	FA 2016	61%	70%	82%	10%	84%	64%	27%	
submitted high school class rank									
ACT Scores									
22. Average ACT Composite	FA 2016	23	23		23	21	28	22	22
23. 25th Percentile ACT Composite	FA 2016	20	20		20	18	26	21	19
24. 75th Percentile ACT Composite	FA 2016	26	26		25	23	31	26	24
SAT Scores									
25. Average SAT Critical Reading	FA 2016	531	520	483	520	475	649	541	501
26. 25th Percentile SAT Critical Reading	FA 2016	474	460	430	450	430	600	480	440
27. 75th Percentile SAT Critical Reading	FA 2016	589	580	530	580	540	700	590	550
28. Average SAT Math	FA 2016	522	506	481	500	490	600	552	484
29. 25th Percentile SAT Math	FA 2016	467	440	430	440	440	540	490	430
30. 75th Percentile SAT Math	FA 2016	579	570	530	550	540	650	600	530
31. Average SAT Writing	FA 2016	502	497	450	500	460	609	532	N/A
32. 25th Percentile SAT Writing	FA 2016	450	440	390	440	410	570	480	N/A
33. 75th Percentile SAT Writing	FA 2016	562	555	510	550	510	660	570	N/A
First-time first year (freshman) demographics									
34. Number of first-time first year nonresident aliens	FA 2016	16	8	2	2	11	5	30	1
35. Number of first-time first year Hispanic	FA 2016	84	48	15	29	167	55	177	35
36. Number of first-time first year Non-Hispanic Black or African	FA 2016	51	39	60	36	114	10	35	39
American									
37. Number of first-time first year Non-Hispanic White	FA 2016	514	388	354	233	379	143	591	457
38. Number of first-time first year Non-Hispanic American Indian or	FA 2016	11	3	0	2	8	0	7	2
Alaska Native									
39. Number of first-time first year Non-Hispanic Native Hawaiian or other Pacific Islander	FA 2016	3	0	1	0	16	0	0	0
40. Number of first-time first year Non-Hispanic Asian	FA 2016	21	10	0	10	2	8	76	7
41. Number of first-time first year Non-Hispanic two or more races	FA 2016	32	24	11	9	43	4	4	15
42. Number of first-time first year Race and/or ethnicity unknown	FA 2016	26	11	7	6	0	6	11	8

Items	Time Period	COPLAC	COPLAC	Mansfield	Mass.	Midwestern	New	Ramapo	Shepherd
		Mean	Median	University	College of Liberal Arts	State University	College of Florida	College of New Jersey	Univ.
Total Undergraduate Student Body Enrollment									
43. Number of FT degree-seeking undergraduate students	FA 2016	3061	2804	1921	1255	4122	861	4965	2697
44. Number of FT non-degree undergraduate students	FA 2016	30	11	3	0	0	0	51	3
45. Number of PT degree-seeking undergraduate students	FA 2016	347	290	131	153	1197	0	480	397
46. Number of PT non-degree undergraduate students	FA 2016	236	64	57	36	12	0	266	339
47. Number of Undergraduate Females	FA 2016	2206	2069	1137	903	3072	532	3171	2000
48. Number of Undergraduate Males	FA 2016	1547	1502	787	541	2247	329	2591	1436
49. Number of Undergraduate nonresident aliens	FA 2016	117	49	15	7	454	17	114	12
50. Number of Undergraduates Hispanic	FA 2016	361	154	72	105	965	154	792	120
51. Number of Undergraduates Non-Hispanic Black or African American	FA 2016	253	190	204	133	752	24	289	277
52. Number of Undergraduates Non-Hispanic White	FA 2016	2652	2514	1720	1055	2706	593	3726	2809
53. Number of Undergraduates Non-Hispanic American Indian or Alaska Native	FA 2016	58	16	2	7	38	0	24	23
54. Number of Undergraduates Non-Hispanic Native Hawaiian or other	FA 2016	16	3	18	0	156	0	10	2
Pacific Islander									
55. Number of Undergraduates Non-Hispanic Asian	FA 2016	100	68	1	31	13	27	409	70
56. Number of Undergraduates Non-Hispanic two or more races	FA 2016	146	102	46	33	208	31	51	67
57. Number of Undergraduate Race and/or ethnicity unknown	FA 2016	221	104	34	73	27	15	347	56
58. Percent Undergraduates out of State	FA 2016	17%	12%	18%	26%	8%	15%	5%	35%
59. Percent Undergraduates in State	FA 2016	83%	88%	82%	74%	92%	85%	95%	65%
60. Percent of undergraduate students age 25 and older	FA 2016	13%	11%	14%	13%	27%	1%	11%	18%
61. Percent of undergraduates who live in college-owned, operated or	FA 2016	43%	43%	49%	60%	28%	77%	47%	28%
affiliated housing									
Graduate Students									
62. Number of graduate students	FA 2016	367.3	209	86	200	745	14	472	343
FTE Students and Faculty									
63. FTE Students	FA 2016	3571	3366	1981	1343	4905	875	5265	3114
64. FTE Faculty	FA 2016	215	200	151	116	274	87	311	205
Degrees Conferred									
65. Number of associate or lower degrees conferred	AY 2015-16	31.5	0	38	n/a	0	NA	0	0
66. Number of baccalaureate degrees conferred	AY 2015-16	750.4	726	553	354	1013	170	1288	708
67. Number of master's and higher degrees conferred	AY 2015-16	143.0	63	63	35	189	0	135	63
68. Number of baccalaureate degrees to females	AY 2015-16	444.8	409.5	402	210	613	105	722	437
69. Number of baccalaureate degrees to males	AY 2015-16	306.9	317	249	144	380	65	566	271
70. Number of baccalaureate degrees - nonresident aliens	AY 2015-16	17.1	8	7	0	91	4	9	3
71. Number of baccalaureate degrees - Hispanic	AY 2015-16	57.4	31	13	21	69	32	182	19
72. Number of baccalaureate degrees - Non-Hispanic Black or African American	AY 2015-16	41.4	37	37	23	125	8	60	45
73. Number of baccalaureate degrees - Non-Hispanic White	AY 2015-16	554.9	519	457	264	566	114	845	600

Items	Time Period	COPLAC Mean	COPLAC Median	Mansfield University	Mass. College of	Midwestern State	New College of	Ramapo College of	Shepherd Univ.
		moun	modian	Ginvolony	Liberal Arts		Florida	New Jersey	5
74. Number of baccalaureate degrees- Non-Hispanic American Indian or Alaska Native	AY 2015-16	10.0	3	5	1	7	0	5	2
75. Number of baccalaureate degrees - Non-Hispanic Native Hawaiian or other Pacific Islander	AY 2015-16	1.4	0.5	0	0	4	0	3	2
76. Number of baccalaureate degrees - Non-Hispanic Asian	AY 2015-16	19.3	12	7	9	28	4	82	12
77. Number of baccalaureate degrees - Non-Hispanic two or more races	AY 2015-16	28.7	17	10	15	95	4	18	8
78. Number of baccalaureate degrees - Non-Hispanic unknown	AY 2015-16	49.5	23.5	17	12	28	4	84	17
79. Number of baccalaureate degrees - Humanities, Languages, and Communication	AY 2015-16	105.1	90	36	111	41	6	217	79
80. Number of baccalaureate degrees - Liberal Arts	AY 2015-16	59.7	12.5	18	0	2	92	74	84
81. Number of baccalaureate degrees - Mathematics, Natural and Physical Sciences, Computer Science	AY 2015-16	121.0	104	78	63	92	5	191	107
82. Number of baccalaureate degrees - Multi/Interdisciplinary Studies	AY 2015-16	15.8	6	0	37	110	67	6	0
83. Number of baccalaureate degrees - Social Sciences	AY 2015-16	244.4	199	114	72	199	0	501	163
84. Number of baccalaureate degrees - Visual and Performing Arts	AY 2015-16	43.2	38	56	25	29	0	75	37
Graduation Rates									
85. GRS Revised Entering Cohort	FA 2010 entering cohort	708.9	632.5	491	351	689	183	893	759
86. Number of students in GRS Revised cohort who completed the program in four years or less	Graduated by Summer 2014	305.7	221	163	133	139	98	539	191
87. Number of students in GRS Revised cohort who completed the program in more than four years but in five years or less	Gradauted between Summer 2014 and Summer 2015	101.6	86	85	46	108	18	86	126
88. Number of students in GRS Revised cohort who completed the program in more than five years but in six years or less	Graduated between Summer 2015 and Summer 2016	26.1	17.5	11	9	56	0	29	34
89. First time first year revised initial cohort for four year graduation rate	Fall 2012 entering cohort	643.7	539	461	308	630	223	867	747
90. Number of students in first time first year revised initial cohort for four year graduation rate who completed the program in four years or less Retention	Graduated by Summer 2016	290.8	216	180	136	132	117	514	224
91. First to second year retention rate for first time full time degree seeking first year students (freshman)	Fall 2015 reenrolled in Fall 2016	75%	75%	72%	79%	70%	84%	86%	60%

Items	Time Period	COPLAC Mean	COPLAC Median	Mansfield University	Mass. College of	Midwestern State	New College of	Ramapo College of	Shepherd Univ.
					Liberal Arts	University	Florida	New Jersey	
Faculty & Staff		Cnd Salary	Cnd Salary						
		Excluded	Excluded						
92. FT Faculty	FA 2016	180.4	170.5	109	91	244	76	216	140
93. PT Faculty	FA 2016	122.5	90.5	37	75	96	32	285	210
94. Faculty average salary - Professor	2016-17	\$87,561	\$83,754		\$103,974		\$88,554	\$119,314	\$76,500
95. Faculty average salary - Associate Professor	2016-17	\$70,648	\$70,033		\$72,471		\$70,619	\$93,155	\$63,300
96. Faculty average salary - Assistant Professor	2016-17	\$60,712	\$59,593		\$59,316		\$61,660	\$79,719	\$57,800
97. Faculty average salary - Instructor	2016-17	\$49,803	\$49,912		\$52,004		\$44,956	\$64,274	\$49,100
98. Faculty average salary - All Ranks	2016-17	\$69,948	\$67,605		\$80,991		\$74,649	\$97,813	\$63,200
99. Faculty average compensation - Professor	2016-17	\$105,895	\$111,550		n/a		\$115,169	\$171,991	\$92,400
100. Faculty average compensation - Associate Professor	2016-17	\$86,785	\$92,700		n/a		\$93,960	\$134,283	\$75,300
101. Faculty average compensation - Assistant Professor	2016-17	\$75,754	\$79,883		n/a		\$82,923	\$114,914	\$69,700
102. Faculty average compensation - Instructor	2016-17	\$63,069	\$65,687		n/a		\$68,016	\$92,651	\$60,400
103. Faculty average compensation - All Ranks	2016-17	\$86,503	\$88,039		n/a		\$98,650	\$140,998	\$75,800
104. FT Non-instructional Staff - Research Staff	FA 2016	0.1	0	0	0	0	0	0	0
105. FT Non-instructional Staff - Public Service Staff	FA 2016	0.4	0	0	0	0	0	0	1
106. FT Non-instructional Staff - Archivists, Curators, & Museum	FA 2016	0.8	0	0	3	1	0	0	0
Technicians							-		
107. FT Non-instructional Staff - Librarians	FA 2016	5.5	5	3	2	9	5	9	10
108. FT Non-instructional Staff - Library Technicians	FA 2016	4.6	4	4	4	0	6	6	0
109. FT Non-instructional Staff - Student & Academic Affairs & Other	FA 2016	26.7	18	0	37	36	1	109	18
Education Services Occupations							-		
110. FT Non-instructional Staff - Management Occupations	FA 2016	45.6	41.5	18	27	51	55	36	51
111. FT Non-instructional Staff - Business & Financial Operations	FA 2016	37.1	29	51	16	11	5	0	30
Occupations		0111		0.			J		00
112. FT Non-instructional Staff - Computer, Engineering, & Science	FA 2016	25.6	24	11	12	19	26	24	16
Occupations	17(2010	20.0	2-7			10	20	I - I	.0
113. FT Non-instructional Staff - Community, Social Service, Legal,	FA 2016	43.0	40.5	28	10	32	5	1	31
Arts, Design, Entertainment, Sports, & Media Occupations	17(2010	40.0	40.0	20	10	02	O	· '	01
This, Besign, Entertainment, Sports, a Media Goodpations									
114. FT Non-instructional Staff - Healthcare Practitioners & Technical	FA 2016	4.6	3	0	4	2	0	0	6
Occupations	17(2010	4.0	3	o o	,	_	O O		Ŭ
115. FT Non-instructional Staff - Service Occupations	FA 2016	53.6	48.5	38	46	69	35	69	72
116. FT Non-instructional Staff - Sales & Related Occupations	FA 2016	0.7	0	0	0	0	0	0	1
1110. 1 1 Non-instructional Stail - Sales & Related Occupations	1 A 2010	0.7	U	U	l o	O	U		'
117. FT Non-instructional Staff - Office Administrative Support	FA 2016	69.6	57	39	40	135	52	174	58
Occupations	1 A 2010	09.0	37	39	40	133	32	174	50
118. FT Non-instructional Staff - National Resources, Construction, &	FA 2016	25.0	22	18	14	1	15	35	16
Maintenance Occupations	TA 2010	25.0	22	10	14	'	13	33	10
119. FT Non-instructional Staff - Production, Transportation, & Material	FA 2016	2.6	0	0	0	0	0	0	0
	FA 2010	2.0	0			U		 	U
Moving Occupations 120. PT Non-instructional Staff - Research Staff	FA 2016	0.1	0	0	0	0	0	0	0
121. PT Non-instructional Staff - Research Staff 121. PT Non-instructional Staff - Public Service Staff	FA 2016 FA 2016				0	0	0	0	0
122. PT Non-instructional Staff - Public Service Staff 122. PT Non-instructional Staff - Archivists, Curators, & Museum	FA 2016 FA 2016	0.0	0	0	3	0	0	0	0
	FA 2016	2.1	0	U	3	U	U	 '	U
Technicians	EA 2040	0.2					0		
123. PT Non-instructional Staff - Librarians	FA 2016	0.3	0	0	0	0	U	0	0

Items	Time Period	COPLAC Mean	COPLAC Median	Mansfield University	Mass. College of Liberal Arts	Midwestern State University	New College of Florida	Ramapo College of New Jersey	Shepherd Univ.
124. PT Non-instructional Staff - Library Technicians	FA 2016	1.3	0	3	3	0	0	0	0
125. PT Non-instructional Staff - Student & Academic Affairs & Other	FA 2016	8.1	3	0	13	0	0	5	4
Education Services Occupations									
126. PT Non-instructional Staff - Management Occupations	FA 2016	1.0	0	0	0	0	0	0	0
127. PT Non-instructional Staff - Business & Financial Operations	FA 2016	5.2	1	1	0	0	0	0	0
Occupations									
128. PT Non-instructional Staff - Computer, Engineering, & Science	FA 2016	2.9	1	0	1	0	1	0	0
Occupations									
129. PT Non-instructional Staff - Community, Social Service, Legal,	FA 2016	17.7	16	16	16	1	1	33	0
Arts, Design, Entertainment, Sports, & Media Occupations									
130. PT Non-instructional Staff - Healthcare Practitioners & Technical	FA 2016	2.7	1	0	2	0	0	0	0
Occupations									
131. PT Non-instructional Staff - Service Occupations	FA 2016	5.1	2	1	2	0	0	2	0
132. PT Non-instructional Staff - Sales & Related Occupations	FA 2016	0.2	0	0	0	0	0	0	0
l '									
133. PT Non-instructional Staff - Office Administrative Support	FA 2016	12.9	7.5	1	5	0	1	3	0
Occupations									
134. PT Non-instructional Staff - National Resources, Construction, &	FA 2016	1.0	0	0	0	0	0	0	0
Maintenance Occupations									
135. PT Non-instructional Staff - Production, Transportation, & Material	FA 2016	0.4	0	0	0	0	0	0	0
Moving Occupations									
Financial									
136. Total market value of funds functioning as an endowment	FY2016	\$25,446,389	\$22,539,305	\$930,144	\$12,088,321	\$19,362,427	\$42,997,962	\$16,410,949	\$25,232,749
137. In-state FT student undergraduate tuition	2016-17	\$7,288	\$6.813	\$9,150	\$1,030	\$5,216	\$6,916	\$8,998	\$5,230
138. Out-of state FT undergraduate tuition	2016-17	\$18,106	\$17,998	\$18,300	\$9,975	\$7,166	\$29,944	\$17,998	\$14,592
139. In-state FT student undergraduate required fees	2016-17	\$2,684	\$1,974	\$2,758	\$8,845	\$3,078	NA	\$4,872	\$1,940
140. Out-of state FT student undergraduate required fees	2016-17	\$2,800	\$2,015	\$2,992	\$8,845	\$3,078	NA	\$4,872	\$2,890
141. Room charge (Double Occupancy)	2016-17	\$6,087	\$6,215	\$8,142	\$5,750	\$4,200	\$6,348	\$8,340	\$4,520
142. Board Charge (Maximum plan)	2016-17	\$3,925	\$3,900	\$3,708	\$4,328	\$3,390	\$2,661	\$3,690	\$4,698
Financial Aid									
143. Need Based: Scholarships/Grants- Federal	2015-2016 Final	\$5,628,736	\$5,306,230	\$4,293,946	\$2,983,364	\$8,573,850	\$1,151,305	\$6,307,205	\$4,992,523
144. Need Based: Scholarships/ Grants- State	2015-2016 Final	\$2,960,598	\$2,041,125	\$2,338,806	\$1,117,515	\$4,420,956	\$973,481	\$5,609,767	\$1,700,838
145. Need Based: Scholarships/ Grants- Institutional	2015-2016 Final	\$2,506,076	\$1,611,184	\$350,317	\$1,924,245	\$3,715,416	\$1,611,184	\$986,065	\$230,690
146. Need Based: Scholarships/ Grants- Scholarships/grants from	2015-2016	\$375.500	\$214,644	\$8.000	\$525.062	\$513.346	\$90.583	\$0	\$0
External Sources	Final	1,111	, ,,,,,,	+ - /			,		, ,
147. Need Based: Self-Help: Student loans from all sources (excluding	2015-2016	\$8,814,358	\$8,472,413	\$6,739,669	\$7.822.792	\$19,160,715	\$1,899.324	\$10,210,743	\$5,784,863
parent loans)	Final	, , , , , , , , , ,	, , , , , _, , , ,	, 1, 1 30,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		\$2,12.,500
148. Need Based: Self-Help: Federal Work Study	2015-2016	\$448.635	\$269,314	\$947,500	\$336,056	\$117,269	\$22,732	\$198,145	\$142,509
	Final	Ţ 3 ,000	4203,0	Ţ , 	+===,===	+ ,=33	+==,· =	+ 1.23, 1.3	Ţ:: <u>=</u> ,000
149. Need Based: Self-Help: State and other (e.g. institutional) work-	2015-2016	\$115,290	\$0	\$0	n/a	\$39,636	\$0	\$0	\$0
study/employment	Final			1	1	' '	•		,

Items	Time Period	COPLAC Mean	COPLAC Median	Mansfield University	Mass. College of Liberal Arts	Midwestern State University	New College of Florida	Ramapo College of New Jersey	Shepherd Univ.
150. Need Based: Other: Parent loans	2015-2016 Final	\$1,171,020	\$572,106	\$0	\$1,051,812	\$3,120,226	\$104,279	\$0	\$0
151. Need Based: Other: Tuition Waivers	2015-2016 Final	\$1,225,985	\$464,497	\$21,300	\$584,813	\$669,383	\$734,632	\$0	\$0
152. Need Based: Other: Athletic Awards	2015-2016 Final	\$261,709	\$0	\$0	n/a	\$782,118	\$0	\$0	\$0
153. Non-Need Based Aid: Scholarships/ Grants- Federal	2015-2016 Final	\$76,423	\$1,854	\$24,081	\$0	\$24,142	\$12,162	\$0	\$0
154. Non-Need Based Aid: Scholarships/ Grants- State	2015-2016 Final	\$1,778,282	\$156,441	\$36,363	\$35,033	\$17,300	\$1,011,555	\$181,367	\$2,377,943
155. Non-Need Based Aid: Scholarships/ Grants- Institutional	2015-2016 Final	\$2,992,118	\$1,337,851	\$897,639	\$119,889	\$1,855,417	\$789,529	\$8,857,147	\$3,583,900
156. Non-Need Based Aid: Scholarships/ Grants- Scholarships/grants from external sources not awarded by the college	2015-2016 Final	\$541,281	\$441,755	\$441,755	\$72,045	\$294,710	\$51,741	\$818,751	\$528,336
157. Non-Need Based Aid: Self-Help- Student loans from all sources	2015-2016 Final	\$8,086,992	\$6,655,513	\$11,096,928	\$1,011,397	\$4,413,260	\$1,639,742	\$23,725,813	\$9,680,041
158. Non-Need Based Aid: Self-Help- Federal Work Study	2015-2016 Final	\$0	\$0		n/a	\$0	\$0	\$0	\$0
159. Non-Need Based Aid: Self-Help- State and other work- study/employment	2015-2016 Final	\$394,290	\$24,327	\$310,417	n/a	\$0	\$0	\$1,708,615	\$0
160. Non-Need Based Aid: Other- Parent Loans	2015-2016 Final	\$3,339,655	\$1,414,266	\$4,347,386	\$153,153	\$3,169,553	\$173,113	\$6,495,897	\$5,082,854
161. Non-Need Based Aid: Other- Tuition Waivers	2015-2016 Final	\$1,540,725	\$914,868	\$219,752	\$118,093	\$2,972,073	\$1,026,452	\$63,615	\$1,954,530
162. Non-Need Based Aid: Other- Athletic Awards	2015-2016 Final	\$594,892	\$474,764	\$487,272	n/a	\$909,950	\$0	\$0	\$1,331,756
163. FT Number of degree-seeking undergraduate students	2015-2016 Final	3134	3069	465	1273	4122	861	4923	2946
164. FT Number of degree-seeking undergraduate students awarded any financial aid	2015-2016 Final	1853	1854	408	980	2519	464	2651	1865
165. FT Number of degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	1422	1297	284	810	2228	433	1322	1258
166. FT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	1494	1437	373	957	1936	372	2245	1315
167. FT Number of degree-seeking undergraduate students awarded any non-need based scholarship or grant aid	2015-2016 Final	625	414	188	296	226	68	629	686
168. FT Number of degree-seeking undergraduate students awarded any financial aid whose need was fully met	2015-2016 Final	364	293	24	749	1148	168	370	421
169. The percentage of FT degree-seeking undergraduate students need that was met of students who were awarded any need-based aid.	2015-2016 Final	68%	65%	55%	78%	65%	81%	65%	74%

Items	Time Period	COPLAC Mean	COPLAC Median	Mansfield University	Mass. College of Liberal Arts	Midwestern State University	New College of Florida	Ramapo College of New Jersey	Shepherd Univ.
170. The average financial aid package of FT degree-seeking undergraduate students awarded any financial need.	2015-2016 Final	\$11,704	\$11,713	\$9,957	\$14,941	\$10,027	\$13,458	\$17,215	\$12,260
171. The average need-based scholarship and grant award of FT degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	\$6,779	\$6,788	\$2,868	\$6,533	\$7,005	\$8,832	\$9,545	\$5,093
172. The average need-based self-help award of FT degree-seeking undergraduate students awarded any need-based self-help aid.	2015-2016 Final	\$4,725	\$4,457	\$2,115	\$4,138	\$6,786	\$3,775	\$4,457	\$4,064
173. The average need-based loan of FT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	\$4,343	\$4,164	\$2,402	\$3,788	\$6,768	\$3,714	\$4,295	\$4,034
174. PT Number of degree-seeking undergraduate students	2015-2016 Final	406.2	314	121	150	1197	NA	814	530
175. PT Number of degree-seeking undergraduate students awarded any financial aid	2015-2016 Final	177.7	142	59	103	493	NA	208	236
176. PT Number of degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	125.6	99	43	75	348	NA	81	145
177. PT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	137.5	122	47	99	378	NA	128	124
178. PT Number of degree-seeking undergraduate students awarded any non-need based scholarship or grant aid	2015-2016 Final	21.6	14	8	38	27	NA	17	33
179. PT Number of degree-seeking undergraduate students awarded any financial aid whose need was fully met	2015-2016 Final	32.5	10	5	78	494	NA	5	32
180. The percentage of PT degree-seeking undergraduate students need that was met of students who were awarded any need-based aid.	2015-2016 Final	51%	50%	48%	67%	53%	NA	44%	61%
181. The average financial aid package of PT degree-seeking undergraduate students awarded any financial need.	2015-2016 Final	\$7,302	\$7,104	\$5,466	\$11,079	\$5,417	NA	\$4,703	\$11,108
182. The average need-based scholarship and grant award of PT degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	\$3,830	\$3,647	\$1,801	\$3,467	\$3,356	NA	\$2,292	\$2,720
183. The average need-based self-help award of PT degree-seeking undergraduate students awarded any need-based self-help aid.	2015-2016 Final	\$4,404	\$4,056	\$1,888	\$3,026	\$6,758	NA	\$4,024	\$3,841
184. The average need-based loan of PT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	\$4,158	\$3,881	\$2,048	\$3,016	\$6,746	NA	\$4,024	\$3,833
185. Number of FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	408.3	295	59	32	754	314	425	677

Items	Time Period	COPLAC Mean	COPLAC Median	Mansfield University	Mass. College of Liberal Arts	Midwestern State University	New College of Florida	Ramapo College of New Jersey	Shepherd Univ.
186. Average dollar amount of institutional non-need-based scholarship and grant aid awarded to FTdegree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	\$4,175	\$3,062	\$2,069	\$2,002	2085	\$2,454	\$11,002	\$11,183
187. Number of FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholaship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	85.3	43	22	n/a	112	0	0	217
188. Average dollar amount of institutional non-need-based athletic scholarship and grants awarded to FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	\$4,110	\$4,128	\$1,770	n/a	\$7,921	\$0	\$0	\$6,137
189. Number of PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	12.5	4.5	3	4	43	NA	3	56
190. Average dollar amount of institutional non-need-based scholarship and grant aid awarded to PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	\$2,484	\$2,129	\$6,103	n/a	\$1,222	NA	\$2,167	\$6,133
191. Number of PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	1.0	0	0	n/a	0	NA	0	0
192. Average dollar amount of institutional non-need-based athletic scholarship and grants awarded to PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	\$1,740	\$0	\$0	n/a	\$0	NA	\$0	\$0

Items	Time Period	COPLAC Mean	COPLAC Median	Sonoma State Univ.	Southern Oregon University	Southern Utah University	St. Mary's College of Maryland	SUNY College at Geneseo	Truman State Univ.
First Time First Year Applications									
12. Number of first-time first year applications received	FA 2016	3981.0	2613.5	16,487	2766	10573	1767	8892	5178
13. Number of first-time first year admitted	FA 2016	2859.7	2044	12,575	2163	7642	1413	5944	3505
14. Number of first-time first year males enrolled FT	FA 2016	285.8	239	613	238	535	137	510	497
15. Number of first-time first year females enrolled FT	FA 2016	435.9	386	1,161	424	949	197	723	761
16. Number of first-time first years enrolled PT	FA 2016	9.3	5	32	13	39	0	5	5
Transfer Applications									
17. Number of transfer applications received	FA 2016	799	617	4615	954	1066	224	1167	505
18. Number of transfers admitted	FA 2016	529	494	1824	809	676	179	735	253
19. Number of transfers enrolled	FA 2016	308	286	774	522	398	110	270	153
20. Percent of first-time first year in top 10% of HS class	FA 2016	20%	15%			19%		38%	52%
21. Percent of total first-time first year (freshman) students who	FA 2016	61%	70%			85%		50%	94%
submitted high school class rank									
ACT Scores									
22. Average ACT Composite	FA 2016	23	23	21	22	23	26	27	27
23. 25th Percentile ACT Composite	FA 2016	20	20	19	19	20	23	25	24
24. 75th Percentile ACT Composite	FA 2016	26	26	24	25	26	29	29	30
SAT Scores									
25. Average SAT Critical Reading	FA 2016	531	520	491	518	520	575	598	
26. 25th Percentile SAT Critical Reading	FA 2016	474	460	440	460	450	510	540	550
27. 75th Percentile SAT Critical Reading	FA 2016	589	580	540	580	580	640	650	680
28. Average SAT Math	FA 2016	522	506	489	496	510	552	600	
29. 25th Percentile SAT Math	FA 2016	467	440	440	440	440	490	550	520
30. 75th Percentile SAT Math	FA 2016	579	570	540	550	570	610	650	650
31. Average SAT Writing	FA 2016	502	497	486	490	494	547	N/A	
32. 25th Percentile SAT Writing	FA 2016	450	440	440	430	440	490	N/A	
33. 75th Percentile SAT Writing	FA 2016	562	555	530	550	550	600	N/A	
First-time first year (freshman) demographics									
34. Number of first-time first year nonresident aliens	FA 2016	16	8	42	16	39	1	13	77
35. Number of first-time first year Hispanic	FA 2016	84	48	657	97	128	32	96	30
36. Number of first-time first year Non-Hispanic Black or African	FA 2016	51	39	43	13	46	27	31	65
American									
37. Number of first-time first year Non-Hispanic White	FA 2016	514	388	755	423	1153	220	973	992
38. Number of first-time first year Non-Hispanic American Indian or	FA 2016	11	3	5	4	17	2	0	9
Alaska Native									
39. Number of first-time first year Non-Hispanic Native Hawaiian or other Pacific Islander	FA 2016	3	0	4	6	33	0	0	2
40. Number of first-time first year Non-Hispanic Asian	FA 2016	21	10	94	13	26	19	84	41
41. Number of first-time first year Non-Hispanic two or more races	FA 2016	32	24	119	77	0	20	35	32
42. Number of first-time first year Race and/or ethnicity unknown	FA 2016	26	11	87	31	84	13	6	15

Items	Time Period	COPLAC	COPLAC	Sonoma	Southern	Southern	St. Mary's	SUNY	Truman
		Mean	Median	State Univ.	Oregon University	Utah University	College of Maryland	College at Geneseo	State Univ.
Total Undergraduate Student Body Enrollment									
43. Number of FT degree-seeking undergraduate students	FA 2016	3061	2804	7782	3470	5601	1580	5294	1258
44. Number of FT non-degree undergraduate students	FA 2016	30	11	13	128	278	7	22	63
45. Number of PT degree-seeking undergraduate students	FA 2016	347	290	765	594	752	38	111	178
46. Number of PT non-degree undergraduate students	FA 2016	236	64	46	1122	1776	18	4	674
47. Number of Undergraduate Females	FA 2016	2206	2069	4996	3160	4827	936	3157	3534
48. Number of Undergraduate Males	FA 2016	1547	1502	2799	2154	3580	707	2159	2505
49. Number of Undergraduate nonresident aliens	FA 2016	117	49	195	109	514	19	138	426
50. Number of Undergraduates Hispanic	FA 2016	361	154	2662	520	463	140	407	152
51. Number of Undergraduates Non-Hispanic Black or African American	FA 2016	253	190	189	104	143	139	157	211
52. Number of Undergraduates Non-Hispanic White	FA 2016	2652	2514	3953	2596	6262	1133	4069	4808
53. Number of Undergraduates Non-Hispanic American Indian or Alaska Native	FA 2016	58	16	36	52	110	5	9	13
54. Number of Undergraduates Non-Hispanic Native Hawaiian or other	FA 2016	16	3	18	25	120	0	1	6
Pacific Islander									
55. Number of Undergraduates Non-Hispanic Asian	FA 2016	100	68	428	82	85	68	346	144
56. Number of Undergraduates Non-Hispanic two or more races	FA 2016	146	102	559	415	37	81	150	169
57. Number of Undergraduate Race and/or ethnicity unknown	FA 2016	221	104	566	1408	673	58	154	110
58. Percent Undergraduates out of State	FA 2016	17%	12%	1%	40%	15%	7%	2%	19%
59. Percent Undergraduates in State	FA 2016	83%	88%	99%	60%	85%	93%	98%	81%
60. Percent of undergraduate students age 25 and older	FA 2016	13%	11%	10%	28%	18%	3%	1%	1%
61. Percent of undergraduates who live in college-owned, operated or	FA 2016	43%	43%	23%	17%	8%	83%	55%	46%
affiliated housing									
Graduate Students									
62. Number of graduate students	FA 2016	367.3	209	717	602	892	31	90	340
FTE Students and Faculty									
63. FTE Students	FA 2016	3571	3366	8662	3974	7134	1597	5487	5744
64. FTE Faculty	FA 2016	215	200	231.38 (Tenur	189	381	165	287	345
Degrees Conferred									
65. Number of associate or lower degrees conferred	AY 2015-16	31.5	0	0	0	563	0	0	
66. Number of baccalaureate degrees conferred	AY 2015-16	750.4	726	1,936	785	895	432	1251	1140
67. Number of master's and higher degrees conferred	AY 2015-16	143.0	63	250	251	278	24	55	193
68. Number of baccalaureate degrees to females	AY 2015-16	444.8	409.5	1,224	457	463	255	753	694
69. Number of baccalaureate degrees to males	AY 2015-16	306.9	317	712	328	432	177	498	446
70. Number of baccalaureate degrees - nonresident aliens	AY 2015-16	17.1	8	7	15	32	7	45	72
71. Number of baccalaureate degrees - Hispanic	AY 2015-16	57.4	31	444	72	43	27	68	18
72. Number of baccalaureate degrees - Non-Hispanic Black or African American	AY 2015-16	41.4	37	40	12	16	27	23	49
73. Number of baccalaureate degrees - Non-Hispanic White	AY 2015-16	554.9	519	1,010	519	753	336	967	942

Items	Time Period	COPLAC Mean	COPLAC Median	Sonoma State Univ.	Southern Oregon University	Southern Utah University	St. Mary's College of Maryland	SUNY College at Geneseo	Truman State Univ.
74. Number of baccalaureate degrees- Non-Hispanic American Indian	AY 2015-16	10.0	3	9	10	5	0	6	1
or Alaska Native	A1 2013-10	10.0	J	3	10	3		U	· '
75. Number of baccalaureate degrees - Non-Hispanic Native Hawaiian	AY 2015-16	1.4	0.5	5	5	7	0	0	0
or other Pacific Islander									
76. Number of baccalaureate degrees - Non-Hispanic Asian	AY 2015-16	19.3	12	73	21	6	12	64	19
77. Number of baccalaureate degrees - Non-Hispanic two or more races	AY 2015-16	28.7	17	115	51	10	16	30	20
78. Number of baccalaureate degrees - Non-Hispanic unknown	AY 2015-16	49.5	23.5	233	80	23	7	48	19
79. Number of baccalaureate degrees - Humanities, Languages, and Communication	AY 2015-16	105.1	90	270	90	101	78	192	210
80. Number of baccalaureate degrees - Liberal Arts	AY 2015-16	59.7	12.5	140	0	25	0	0	0
81. Number of baccalaureate degrees - Mathematics, Natural and Physical Sciences, Computer Science	AY 2015-16	121.0	104	286	98	103	130	346	191
82. Number of baccalaureate degrees - Multi/Interdisciplinary Studies	AY 2015-16	15.8	6	3	10	6	6	0	7
83. Number of baccalaureate degrees - Social Sciences	AY 2015-16	244.4	199	855	282	223	175	570	322
84. Number of baccalaureate degrees - Visual and Performing Arts	AY 2015-16	43.2	38	58	114	69	31	9	69
Graduation Rates									
85. GRS Revised Entering Cohort	FA 2010 entering cohort	708.9	632.5	1,556	653	1079	486	1009	1415
86. Number of students in GRS Revised cohort who completed the program in four years or less	Graduated by Summer 2014	305.7	221	436	134	232	327	719	800
87. Number of students in GRS Revised cohort who completed the program in more than four years but in five years or less	Gradauted between Summer 2014 and Summer 2015	101.6	86	435	89	119	47	86	191
88. Number of students in GRS Revised cohort who completed the program in more than five years but in six years or less	Graduated between Summer 2015 and Summer 2016	26.1	17.5	76	30	65	8	11	25
89. First time first year revised initial cohort for four year graduation rate	Fall 2012 entering cohort	643.7	539	1749	632	19	419	992	1252
90. Number of students in first time first year revised initial cohort for four year graduation rate who completed the program in four years or less Retention	Graduated by Summer 2016	290.8	216	505	138	214	302	709	702
91. First to second year retention rate for first time full time degree seeking first year students (freshman)	Fall 2015 reenrolled in Fall 2016	75%	75%	79%	68%	69%	87%	87%	87%

Items	Time Period	COPLAC Mean	COPLAC Median	Sonoma State Univ.	Southern Oregon University	Southern Utah University	St. Mary's College of Maryland	SUNY College at Geneseo	Truman State Univ.
Faculty & Staff			Cnd Salary						
00 FT F . II	EA 0040	Excluded	Excluded	000	407	000	4.44	054	200
92. FT Faculty	FA 2016	180.4	170.5	238	167	282	141	251	332
93. PT Faculty	FA 2016	122.5	90.5	344	116	296	54	110	66
94. Faculty average salary - Professor	2016-17	\$87,561	\$83,754	\$97,939	\$83,508	\$83,055		\$92,334	\$75,837
95. Faculty average salary - Associate Professor	2016-17	\$70,648	\$70,033	\$80,807	\$66,650	\$69,951		\$73,903	\$62,331
96. Faculty average salary - Assistant Professor	2016-17	\$60,712	\$59,593	\$65,594	\$56,450	\$53,815		\$59,870	\$54,832
97. Faculty average salary - Instructor	2016-17	\$49,803	\$49,912	\$49,928	\$52,383			\$53,628	\$43,756
98. Faculty average salary - All Ranks	2016-17	\$69,948	\$67,605	\$77,722	\$70,937	\$61,431		\$73,482	\$64,385
99. Faculty average compensation - Professor	2016-17	\$105,895	\$111,550	\$16,125	\$125,262	\$114,279		\$122,250	\$102,046
100. Faculty average compensation - Associate Professor	2016-17	\$86,785	\$92,700	\$13,859	\$99,975	\$97,567		\$100,738	\$81,534
101. Faculty average compensation - Assistant Professor	2016-17	\$75,754	\$79,883	\$11,300	\$84,675	\$74,696		\$80,857	\$69,903
102. Faculty average compensation - Instructor	2016-17	\$63,069	\$65,687	\$8,632	\$78,574			\$71,896	\$59,945
103. Faculty average compensation - All Ranks	2016-17	\$86,503	\$88,039	\$13,108	\$106,405	\$85,436		\$98,700	\$85,256
104. FT Non-instructional Staff - Research Staff	FA 2016	0.1	0	0	0	0	0	0	0
105. FT Non-instructional Staff - Public Service Staff	FA 2016	0.4	0	0	0	0	0	0	0
106. FT Non-instructional Staff - Archivists, Curators, & Museum	FA 2016	0.8	0	0	1	1	0	0	1
Technicians									
107. FT Non-instructional Staff - Librarians	FA 2016	5.5	5	9	0	0	6	10	8
108. FT Non-instructional Staff - Library Technicians	FA 2016	4.6	4	13	8	1	5	2	11
109. FT Non-instructional Staff - Student & Academic Affairs & Other	FA 2016	26.7	18	11	12	96	7	14	14
Education Services Occupations									
110. FT Non-instructional Staff - Management Occupations	FA 2016	45.6	41.5	65	9	65	35	72	25
111. FT Non-instructional Staff - Business & Financial Operations	FA 2016	37.1	29	169	181	50	30	30	15
Occupations									
112. FT Non-instructional Staff - Computer, Engineering, & Science	FA 2016	25.6	24	65	24	22	17	26	32
Occupations									
113. FT Non-instructional Staff - Community, Social Service, Legal,	FA 2016	43.0	40.5	117	3	78	46	31	111
Arts, Design, Entertainment, Sports, & Media Occupations									
114. FT Non-instructional Staff - Healthcare Practitioners & Technical	FA 2016	4.6	3	14	2	5	2	23	10
Occupations									
115. FT Non-instructional Staff - Service Occupations	FA 2016	53.6	48.5	94	35	29	40	128	51
116. FT Non-instructional Staff - Sales & Related Occupations	FA 2016	0.7	0	0	2	0	0	0	1
117. FT Non-instructional Staff - Office Administrative Support	FA 2016	69.6	57	80	56	32	35	102	85
Occupations									
118. FT Non-instructional Staff - National Resources, Construction, &	FA 2016	25.0	22	50	21	48	12	50	45
Maintenance Occupations									
119. FT Non-instructional Staff - Production, Transportation, & Material	FA 2016	2.6	0	22	0	0	0	3	8
Moving Occupations									
120. PT Non-instructional Staff - Research Staff	FA 2016	0.1	0	0	0	0	2	0	0
121. PT Non-instructional Staff - Public Service Staff	FA 2016	0.0	0	0	0	0	0	0	0
122. PT Non-instructional Staff - Archivists, Curators, & Museum Technicians	FA 2016	2.1	0	0	1	0	7	0	0
123. PT Non-instructional Staff - Librarians	FA 2016	0.3	0	3	0	0	0	1	0

Items	Time Period	COPLAC Mean	COPLAC Median	Sonoma State Univ.	Southern Oregon University	Southern Utah University	St. Mary's College of Maryland	SUNY College at Geneseo	Truman State Univ.
124. PT Non-instructional Staff - Library Technicians	FA 2016	1.3	0	1	0	9	3	0	0
125. PT Non-instructional Staff - Student & Academic Affairs & Other	FA 2016	8.1	3	1	3	57	2	23	0
Education Services Occupations									
126. PT Non-instructional Staff - Management Occupations	FA 2016	1.0	0	0	1	9	2	0	0
127. PT Non-instructional Staff - Business & Financial Operations	FA 2016	5.2	1	9	83	3	0	8	1
Occupations									
128. PT Non-instructional Staff - Computer, Engineering, & Science	FA 2016	2.9	1	27	5	4	3	0	0
Occupations									
129. PT Non-instructional Staff - Community, Social Service, Legal,	FA 2016	17.7	16	50	14	22	21	21	7
Arts, Design, Entertainment, Sports, & Media Occupations									
130. PT Non-instructional Staff - Healthcare Practitioners & Technical	FA 2016	2.7	1	4	11	1	7	4	3
Occupations									
131. PT Non-instructional Staff - Service Occupations	FA 2016	5.1	2	7	3	2	17	0	0
132. PT Non-instructional Staff - Sales & Related Occupations	FA 2016	0.2	0	0	0	0	1	0	0
'									
133. PT Non-instructional Staff - Office Administrative Support	FA 2016	12.9	7.5	19	19	39	10	7	2
Occupations									
134. PT Non-instructional Staff - National Resources, Construction, &	FA 2016	1.0	0	2	0	0	7	4	1
Maintenance Occupations									
135. PT Non-instructional Staff - Production, Transportation, & Material	FA 2016	0.4	0	0	0	0	0	1	0
Moving Occupations									
Financial									
136. Total market value of funds functioning as an endowment	FY2016	\$25,446,389	\$22,539,305	\$44,019,577	\$27,233,325	\$25,376,584	\$31,326,122	\$29,628,608	\$40,810,311
137. In-state FT student undergraduate tuition	2016-17	\$7,288	\$6.813	\$7,388	\$6,813	\$5,774	\$11,418	\$6,470	\$7,152
138. Out-of state FT undergraduate tuition	2016-17	\$18,106	\$17,998	\$12,596	\$21,460	\$19,054	\$26,566	\$16,320	\$13,636
139. In-state FT student undergraduate required fees	2016-17	\$2,684	\$1,974	\$7,330	\$1,710	\$756	\$2,774	\$1,706	\$304
140. Out-of state FT student undergraduate required fees	2016-17	\$2,800	\$2,015	\$7,330	\$1,710	\$756	\$2,774	\$1,706	\$304
141. Room charge (Double Occupancy)	2016-17	\$6,087	\$6,215	\$11,772	\$7,065	\$3,167	\$7,184	\$7,660	\$5,730
142. Board Charge (Maximum plan)	2016-17	\$3,925	\$3,900	\$2,578	\$5,475	\$3,900	\$5,690	\$5,144	\$2,828
Financial Aid									
143. Need Based: Scholarships/Grants- Federal	2015-2016 Final	\$5,628,736	\$5,306,230	\$12,933,199	\$8,187,565	\$12,717,628	\$1,368,709	\$5,828,042	\$5,306,230
144. Need Based: Scholarships/ Grants- State	2015-2016 Final	\$2,960,598	\$2,041,125	\$18,393,017	\$2,041,125	\$56,810	\$1,449,525	\$5,903,551	\$3,015,289
145. Need Based: Scholarships/ Grants- Institutional	2015-2016 Final	\$2,506,076	\$1,611,184	\$0	\$2,415,045		\$4,427,426	\$0	\$9,704,064
146. Need Based: Scholarships/ Grants- Scholarships/grants from	2015-2016	\$375.500	\$214,644	\$0	\$62.093	 	\$282,077	\$0	\$785.495
External Sources	Final	70.0,000	42.1,017	1 *	¥3 <u>2</u> ,000		, , , , , , , , , , , , , , , , , , ,	ľ	Ţ. 55, 100
147. Need Based: Self-Help: Student loans from all sources (excluding	2015-2016	\$8,814,358	\$8,472,413	\$11,359,190	\$13,741,517	\$8.017.065	\$4,339,966	\$9.652.975	\$12,624,454
parent loans)	Final	75,5.1,000	, , , , , , , , ,	1	,	+5,577,550	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1 70,002,070	= , 5 = 1, 15 =
148. Need Based: Self-Help: Federal Work Study	2015-2016	\$448.635	\$269,314	\$627,323	\$263,219	\$284,348	\$75,179	\$657,223	\$684,948
The state of the s	Final	Ų 1 13,000	Ψ 2 00,014	1 402.,020	1 4200,210	+== 1,5 15	1,	\$337,223	,,,,,,,
149. Need Based: Self-Help: State and other (e.g. institutional) work-	2015-2016	\$115,290	\$0	\$0	\$0	\$79,730	\$0	\$0	\$43,507
study/employment	Final	, ,,,				' ' ' -			' '

Items	Time Period	COPLAC Mean	COPLAC Median	Sonoma State Univ.	Southern Oregon University	Southern Utah University	St. Mary's College of Maryland	SUNY College at Geneseo	Truman State Univ.
150. Need Based: Other: Parent loans	2015-2016 Final	\$1,171,020	\$572,106	\$0	\$1,083,488		\$3,207,720	\$0	\$217,698
151. Need Based: Other: Tuition Waivers	2015-2016 Final	\$1,225,985	\$464,497	\$0	\$1,394,367		\$274,320	\$0	\$1,242,139
152. Need Based: Other: Athletic Awards	2015-2016 Final	\$261,709	\$0	\$0	\$248,817		\$0	\$0	\$414,817
153. Non-Need Based Aid: Scholarships/ Grants- Federal	2015-2016 Final	\$76,423	\$1,854	\$3,708	\$5,738		\$0	\$33,516	\$201,933
154. Non-Need Based Aid: Scholarships/ Grants- State	2015-2016 Final	\$1,778,282	\$156,441	\$968,743	\$0	\$683,633	\$131,514	\$1,282,267	\$1,721,129
155. Non-Need Based Aid: Scholarships/ Grants- Institutional	2015-2016 Final	\$2,992,118	\$1,337,851	\$763,414	\$840,434	\$17,249,858	\$1,475,701	\$3,536,511	\$12,391,374
156. Non-Need Based Aid: Scholarships/ Grants- Scholarships/grants from external sources not awarded by the college	2015-2016 Final	\$541,281	\$441,755	\$1,160,820	\$435,154	\$910,283	\$119,713	\$1,225,940	\$1,039,050
157. Non-Need Based Aid: Self-Help- Student loans from all sources	2015-2016 Final	\$8,086,992	\$6,655,513	\$11,982,927	\$2,976,814	\$9,578,940	\$1,521,203	\$11,162,212	\$12,489,352
158. Non-Need Based Aid: Self-Help- Federal Work Study	2015-2016 Final	\$0	\$0	\$0	\$0			\$0	\$0
159. Non-Need Based Aid: Self-Help- State and other work- study/employment	2015-2016 Final	\$394,290	\$24,327	\$1,600,000	\$0		\$0	N/A	\$1,648,098
160. Non-Need Based Aid: Other- Parent Loans	2015-2016 Final	\$3,339,655	\$1,414,266	\$10,328,522	\$4,626,554	\$685,552	\$1,743,219	\$9,274,530	\$1,420,082
161. Non-Need Based Aid: Other- Tuition Waivers	2015-2016 Final	\$1,540,725	\$914,868	\$1,260,209	\$1,637,510	\$1,081,212	\$416,429	\$0	\$1,665,313
162. Non-Need Based Aid: Other- Athletic Awards	2015-2016 Final	\$594,892	\$474,764	\$526,047	\$133,533	\$2,895,520	\$0	\$0	\$1,066,558
163. FT Number of degree-seeking undergraduate students	2015-2016 Final	3134	3069	7382	3360	5396	1679	5369	5139
164. FT Number of degree-seeking undergraduate students awarded any financial aid	2015-2016 Final	1853	1854	4182	2061	3317	798	2546	2650
165. FT Number of degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	1422	1297	2926	1646	2391	596	2011	2510
166. FT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	1494	1437	2609	1570	3096	542	2115	2080
167. FT Number of degree-seeking undergraduate students awarded any non-need based scholarship or grant aid	2015-2016 Final	625	414	1463	704	1079	486	601	2101
168. FT Number of degree-seeking undergraduate students awarded any financial aid whose need was fully met	2015-2016 Final	364	293	221	495	253	39	263	914
169. The percentage of FT degree-seeking undergraduate students need that was met of students who were awarded any need-based aid.	2015-2016 Final	68%	65%	54%	77%	56%	67%	41%	84%

Items	Time Period	COPLAC Mean	COPLAC Median	Sonoma State Univ.	Southern Oregon University	Southern Utah University	St. Mary's College of Maryland	SUNY College at Geneseo	Truman State Univ.
170. The average financial aid package of FT degree-seeking undergraduate students awarded any financial need.	2015-2016 Final	\$11,704	\$11,713	\$10,085	\$11,131	\$8,958	\$12,755	\$9,487	\$12,437
171. The average need-based scholarship and grant award of FT degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	\$6,779	\$6,788	\$9,968	\$6,825	\$4,469	\$9,808	\$2,242	\$7,636
172. The average need-based self-help award of FT degree-seeking undergraduate students awarded any need-based self-help aid.	2015-2016 Final	\$4,725	\$4,457	\$3,866	\$7,523	\$3,742	\$4,083	\$3,314	\$4,797
173. The average need-based loan of FT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	\$4,343	\$4,164	\$4,056	\$7,371	\$3,746	\$4,111	\$3,624	\$4,479
174. PT Number of degree-seeking undergraduate students	2015-2016 Final	406.2	314	1,233	749	581	42	111	151
175. PT Number of degree-seeking undergraduate students awarded any financial aid	2015-2016 Final	177.7	142	433	382	286	11	38	59
176. PT Number of degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	125.6	99	294	315	211	8	28	44
177. PT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	137.5	122	246	277	262	5	28	51
178. PT Number of degree-seeking undergraduate students awarded any non-need based scholarship or grant aid	2015-2016 Final	21.6	14	110	46	14	6	4	24
179. PT Number of degree-seeking undergraduate students awarded any financial aid whose need was fully met	2015-2016 Final	32.5	10	11	35	5	0	2	11
180. The percentage of PT degree-seeking undergraduate students need that was met of students who were awarded any need-based aid.	2015-2016 Final	51%	50%	48%	92%	39%	23%	54%	63%
181. The average financial aid package of PT degree-seeking undergraduate students awarded any financial need.	2015-2016 Final	\$7,302	\$7,104	\$8,076	\$9,867	\$5,118	\$3,671	\$5,943	\$5,424
182. The average need-based scholarship and grant award of PT degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	\$3,830	\$3,647	\$7,918	\$4,995	\$2,781	\$2,175	\$1,936	\$3,067
183. The average need-based self-help award of PT degree-seeking undergraduate students awarded any need-based self-help aid.	2015-2016 Final	\$4,404	\$4,056	\$4,264	\$8,014	\$2,423	\$3,650	\$3,339	\$3,395
184. The average need-based loan of PT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	\$4,158	\$3,881	\$4,264	\$7,916	\$3,398	\$3,650	\$3,339	\$3,237
185. Number of FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	408.3	295	17	0	1246	393	368	1905

Items	Time Period	COPLAC Mean	COPLAC Median	Sonoma State Univ.	Southern Oregon University	Southern Utah University	St. Mary's College of Maryland	SUNY College at Geneseo	Truman State Univ.
186. Average dollar amount of institutional non-need-based scholarship and grant aid awarded to FTdegree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	\$4,175	\$3,062	\$936	\$0	\$6,146	\$3,812	\$2,774	\$5,812
187. Number of FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholaship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	85.3	43	30	20	262	0	0	320
188. Average dollar amount of institutional non-need-based athletic scholarship and grants awarded to FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	\$4,110	\$4,128	\$3,088	\$2,218	\$10,146	\$0	\$0	\$4,433
189. Number of PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	12.5	4.5	17	0	14	1	1	12
190. Average dollar amount of institutional non-need-based scholarship and grant aid awarded to PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	\$2,484	\$2,129	\$769	\$0	\$5,056	\$2,000	\$5,000	\$3,464
191. Number of PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	1.0	0	1	4	2	0	0	7
192. Average dollar amount of institutional non-need-based athletic scholarship and grants awarded to PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	\$1,740	\$0	\$2,000	\$2,288	\$4,331	\$0	\$0	\$5,597

Items	Time Period	COPLAC Mean	COPLAC Median	UNC Asheville	Univ. of Alberta Augustana	Univ. of Illinois Springfield	Univ. of Maine at Farmington	Univ. of Mary Washingto	Univ. of Minnesota, Morris
First Time First Year Applications									
12. Number of first-time first year applications received	FA 2016	3981.0	2613.5	3433	1291	1467	1880	6270	3414
13. Number of first-time first year admitted	FA 2016	2859.7	2044	2676	682	958	1512	4668	1982
14. Number of first-time first year males enrolled FT	FA 2016	285.8	239	250	107	127	155	333	157
15. Number of first-time first year females enrolled FT	FA 2016	435.9	386	414	168	168	280	602	218
16. Number of first-time first years enrolled PT	FA 2016	9.3	5	2	1	5	0	37	1
Transfer Applications									
17. Number of transfer applications received	FA 2016	799	617	565	158	1248	162	868	303
18. Number of transfers admitted	FA 2016	529	494	495	72	740	146	523	145
19. Number of transfers enrolled	FA 2016	308	286	303	41	588	103	364	101
20. Percent of first-time first year in top 10% of HS class	FA 2016	20%	15%	20%	N/A	17%	13%	15%	20%
21. Percent of total first-time first year (freshman) students who	FA 2016	61%	70%	75%	0%	99%	72%	62%	78%
submitted high school class rank									
ACT Scores									
22. Average ACT Composite	FA 2016	23	23	26	N/A	23	22	24	25
23. 25th Percentile ACT Composite	FA 2016	20	20	23	N/A	20	18	22	22
24. 75th Percentile ACT Composite	FA 2016	26	26	28	N/A	26	25	27	28
SAT Scores									
25. Average SAT Critical Reading	FA 2016	531	520	580	N/A		512	561	NA
26. 25th Percentile SAT Critical Reading	FA 2016	474	460	520	N/A		440	510	490
27. 75th Percentile SAT Critical Reading	FA 2016	589	580	640	N/A		548	620	580
28. Average SAT Math	FA 2016	522	506	558	N/A		492	539	603
29. 25th Percentile SAT Math	FA 2016	467	440	510	N/A		430	500	530
30. 75th Percentile SAT Math	FA 2016	579	570	610	N/A		548	590	690
31. Average SAT Writing	FA 2016	502	497	544	N/A		493	535	541
32. 25th Percentile SAT Writing	FA 2016	450	440	490	N/A		440	490	460
33. 75th Percentile SAT Writing	FA 2016	562	555	590	N/A		540	590	610
First-time first year (freshman) demographics									
34. Number of first-time first year nonresident aliens	FA 2016	16	8	6	34	13	2	8	14
35. Number of first-time first year Hispanic	FA 2016	84	48	49	N/A	48	6	83	22
36. Number of first-time first year Non-Hispanic Black or African	FA 2016	51	39	31	N/A	62	10	71	8
American									
37. Number of first-time first year Non-Hispanic White	FA 2016	514	388	505	N/A	165	388	678	244
38. Number of first-time first year Non-Hispanic American Indian or	FA 2016	11	3	2	18	0	1	0	25
Alaska Native									
39. Number of first-time first year Non-Hispanic Native Hawaiian or other Pacific Islander	FA 2016	3	0	1	N/A	0	0	2	0
40. Number of first-time first year Non-Hispanic Asian	FA 2016	21	10	22	N/A	5	4	47	9
41. Number of first-time first year Non-Hispanic two or more races	FA 2016	32	24	30	N/A	5	12	57	51
42. Number of first-time first year Race and/or ethnicity unknown	FA 2016	26	11	20	224	2	12	26	3

Items	Time Period	COPLAC	COPLAC	UNC	Univ. of	Univ. of	Univ. of	Univ. of	Univ. of
		Mean	Median	Asheville	Alberta Augustana	Illinois Springfield	Maine at Farmington	Mary Washingto	Minnesota, Morris
Total Undergraduate Student Body Enrollment									
43. Number of FT degree-seeking undergraduate students	FA 2016	3061	2804	3130	946	1896	1656	3850	1618
44. Number of FT non-degree undergraduate students	FA 2016	30	11	97	6	17	6	9	28
45. Number of PT degree-seeking undergraduate students	FA 2016	347	290	336	48	981	97	468	62
46. Number of PT non-degree undergraduate students	FA 2016	236	64	243	5	65	23	30	63
47. Number of Undergraduate Females	FA 2016	2206	2069	2193	604	1515	1168	2797	992
48. Number of Undergraduate Males	FA 2016	1547	1502	1613	400	1444	614	1560	779
49. Number of Undergraduate nonresident aliens	FA 2016	117	49	48	96	148	14	49	201
50. Number of Undergraduates Hispanic	FA 2016	361	154	220	N/A	236	29	340	78
51. Number of Undergraduates Non-Hispanic Black or African American	FA 2016	253	190	164	N/A	428	39	314	34
52. Number of Undergraduates Non-Hispanic White	FA 2016	2652	2514	2984	N/A	1899	1556	3060	1074
53. Number of Undergraduates Non-Hispanic American Indian or Alaska Native	FA 2016	58	16	25	54	6	7	11	109
54. Number of Undergraduates Non-Hispanic Native Hawaiian or other	FA 2016	16	3	1	N/A	5	1	4	0
Pacific Islander									
55. Number of Undergraduates Non-Hispanic Asian	FA 2016	100	68	71	N/A	104	15	165	57
56. Number of Undergraduates Non-Hispanic two or more races	FA 2016	146	102	158	N/A	82	38	222	204
57. Number of Undergraduate Race and/or ethnicity unknown	FA 2016	221	104	135	855	51	83	192	14
58. Percent Undergraduates out of State	FA 2016	17%	12%	11%	11%	13%	16%	10%	14%
59. Percent Undergraduates in State	FA 2016	83%	88%	89%	89%	87%	84%	90%	86%
60. Percent of undergraduate students age 25 and older	FA 2016	13%	11%	14%	5%	39%	6%	8%	2%
61. Percent of undergraduates who live in college-owned, operated or	FA 2016	43%	43%	38%	41%	31%	50%	57%	56%
affiliated housing									
Graduate Students									
62. Number of graduate students	FA 2016	367.3	209	24	0	2469	218	369	0
FTE Students and Faculty									
63. FTE Students	FA 2016	3571	3366	3429	824	3829	1774	4237	1677
64. FTE Faculty	FA 2016	215	200	264	57	257	140	296	138
Degrees Conferred									
65. Number of associate or lower degrees conferred	AY 2015-16	31.5	0	0	0		0	24	0
66. Number of baccalaureate degrees conferred	AY 2015-16	750.4	726	748	162	682	349	999	353
67. Number of master's and higher degrees conferred	AY 2015-16	143.0	63	19	0	1073	12	161	0
68. Number of baccalaureate degrees to females	AY 2015-16	444.8	409.5	413	96	366	224	681	189
69. Number of baccalaureate degrees to males	AY 2015-16	306.9	317	335	66	316	119	318	164
70. Number of baccalaureate degrees - nonresident aliens	AY 2015-16	17.1	8	5	5	27	2	6	38
71. Number of baccalaureate degrees - Hispanic	AY 2015-16	57.4	31	29	N/A	35	1	85	13
72. Number of baccalaureate degrees - Non-Hispanic Black or African American	AY 2015-16	41.4	37	20	N/A	73	5	51	3
73. Number of baccalaureate degrees - Non-Hispanic White	AY 2015-16	554.9	519	633	N/A	495	286	696	233

Items	Time Period	COPLAC Mean	COPLAC Median	UNC Asheville	Univ. of Alberta Augustana	Univ. of Illinois Springfield	Univ. of Maine at Farmington	Univ. of Mary Washingto	Univ. of Minnesota, Morris
74. Number of baccalaureate degrees- Non-Hispanic American Indian or Alaska Native	AY 2015-16	10.0	3	3	N/A	0	1	0	19
75. Number of baccalaureate degrees - Non-Hispanic Native Hawaiian or other Pacific Islander	AY 2015-16	1.4	0.5	1	N/A	1	0	0	0
76. Number of baccalaureate degrees - Non-Hispanic Asian	AY 2015-16	19.3	12	8	N/A	26	5	48	6
77. Number of baccalaureate degrees - Non-Hispanic two or more races	AY 2015-16	28.7	17	15	N/A	10	8	45	39
78. Number of baccalaureate degrees - Non-Hispanic unknown	AY 2015-16	49.5	23.5	34	157	15	35	68	2
79. Number of baccalaureate degrees - Humanities, Languages, and Communication	AY 2015-16	105.1	90	153	17	100	34	197	42
80. Number of baccalaureate degrees - Liberal Arts	AY 2015-16	59.7	12.5	31	0	26	6	68	6
81. Number of baccalaureate degrees - Mathematics, Natural and Physical Sciences, Computer Science	AY 2015-16	121.0	104	215	29	181	40	216	139
82. Number of baccalaureate degrees - Multi/Interdisciplinary Studies	AY 2015-16	15.8	6	0	19	4	8	29	5
83. Number of baccalaureate degrees - Social Sciences	AY 2015-16	244.4	199	220	85	258	87	410	121
84. Number of baccalaureate degrees - Visual and Performing Arts	AY 2015-16	43.2	38	56	12	4	14	54	17
Graduation Rates									
85. GRS Revised Entering Cohort	FA 2010 entering cohort	708.9	632.5	590	139	291	555	950	418
86. Number of students in GRS Revised cohort who completed the program in four years or less	Graduated by Summer 2014	305.7	221	231	80	108	242	586	211
87. Number of students in GRS Revised cohort who completed the program in more than four years but in five years or less	Gradauted between Summer 2014 and Summer 2015	101.6	86	120	50	31	57	83	49
88. Number of students in GRS Revised cohort who completed the program in more than five years but in six years or less	Graduated between Summer 2015 and Summer 2016	26.1	17.5	15	6	6	12	11	7
89. First time first year revised initial cohort for four year graduation rate	Fall 2012 entering cohort	643.7	539	45.7	64	270		937	409
90. Number of students in first time first year revised initial cohort for four year graduation rate who completed the program in four years or less	Graduated by Summer 2016	290.8	216	252	62	94		532	222
Retention 91. First to second year retention rate for first time full time degree seeking first year students (freshman)	Fall 2015 reenrolled in Fall 2016	75%	75%	78%	89%	74%	74%	83%	78%

Items	Time Period	COPLAC Mean	COPLAC Median	UNC Asheville	Univ. of Alberta Augustana	Univ. of Illinois Springfield	Univ. of Maine at Farmington	Univ. of Mary Washingto	Univ. of Minnesota, Morris
Faculty & Staff			Cnd Salary						
		Excluded	Excluded						
92. FT Faculty	FA 2016	180.4	170.5	222	57	220	117	250	118
93. PT Faculty	FA 2016	122.5	90.5	104	0	172	71	139	50
94. Faculty average salary - Professor	2016-17	\$87,561	\$83,754	\$92,193	\$158,645 Cdr	+ -,	\$73,823	\$80,200	\$84,000
95. Faculty average salary - Associate Professor	2016-17	\$70,648	\$70,033	\$79,609	\$123,369 Cdr		\$60,650	\$67,600	\$68,700
96. Faculty average salary - Assistant Professor	2016-17	\$60,712	\$59,593	\$68,017	\$83,882 Cdn	\$64,700	\$51,878	\$62,700	\$55,800
97. Faculty average salary - Instructor	2016-17	\$49,803	\$49,912	\$61,389	N/A	\$48,000	\$49,912	\$50,000	\$46,800
98. Faculty average salary - All Ranks	2016-17	\$69,948	\$67,605	\$75,801	\$126,183 Cdr	\$69,300	\$61,418	\$61,800	\$64,200
99. Faculty average compensation - Professor	2016-17	\$105,895	\$111,550	\$118,608	\$190,374 Cdr	\$152,000	\$102,812	\$110,100	\$114,200
100. Faculty average compensation - Associate Professor	2016-17	\$86,785	\$92,700	\$103,307	\$148,043 Cdr	\$99,200	\$85,431	\$93,700	\$94,200
101. Faculty average compensation - Assistant Professor	2016-17	\$75,754	\$79,883	\$89,384	\$100,658 Cdr	\$93,600	\$76,925	\$86,800	\$78,300
102. Faculty average compensation - Instructor	2016-17	\$63,069	\$65,687	\$80,642	N/A	\$74,300	\$74,999	\$68,400	\$64,500
103. Faculty average compensation - All Ranks	2016-17	\$86,503	\$88,039		\$151,420 Cdr	\$99,000	\$87,596	\$95,400	\$88,200
104. FT Non-instructional Staff - Research Staff	FA 2016	0.1	0	0	N/A	0	0	0	0
105. FT Non-instructional Staff - Public Service Staff	FA 2016	0.4	0	0	3	0	0	0	0
106. FT Non-instructional Staff - Archivists, Curators, & Museum	FA 2016	0.8	0	0	N/A	0	1	5	0
Technicians		0.0	· ·		. ,,	-	·		
107. FT Non-instructional Staff - Librarians	FA 2016	5.5	5	6	3	2	1	10	5
108. FT Non-instructional Staff - Library Technicians	FA 2016	4.6	4	0	N/A	9	4	11	2
109. FT Non-instructional Staff - Student & Academic Affairs & Other	FA 2016	26.7	18	34	11	37	27	17	4
Education Services Occupations	17(2010	20.7	10	04	''	07		l ''	
110. FT Non-instructional Staff - Management Occupations	FA 2016	45.6	41.5	43	17	91	8	65	16
111. FT Non-instructional Staff - Business & Financial Operations	FA 2016	37.1	29	43	3	69	8	58	31
Occupations	174 2010	37.1	29	40	J	03	l	30	31
112. FT Non-instructional Staff - Computer, Engineering, & Science	FA 2016	25.6	24	36	13	32	4	59	10
Occupations	1 A 2010	23.0	24	30	13	32	7	39	10
113. FT Non-instructional Staff - Community, Social Service, Legal,	FA 2016	43.0	40.5	48	1	54	28	50	41
Arts, Design, Entertainment, Sports, & Media Occupations	FA 2010	43.0	40.5	40	'	54	20	50	41
114. FT Non-instructional Staff - Healthcare Practitioners & Technical	FA 2016	4.6	3	10	N/A	3	6	4	2
Occupations									
115. FT Non-instructional Staff - Service Occupations	FA 2016	53.6	48.5	82	9	72	46	69	46
116. FT Non-instructional Staff - Sales & Related Occupations	FA 2016	0.7	0	2	1	0	2	2	0
117. FT Non-instructional Staff - Office Administrative Support	FA 2016	69.6	57	123	12	113	36	83	45
Occupations									
118. FT Non-instructional Staff - National Resources, Construction, &	FA 2016	25.0	22	52	24	25	9	40	16
Maintenance Occupations									
119. FT Non-instructional Staff - Production, Transportation, & Material	FA 2016	2.6	0	3	N/A	9	0	6	1
Moving Occupations									
120. PT Non-instructional Staff - Research Staff	FA 2016	0.1	0	0	N/A	0	0	0	0
121. PT Non-instructional Staff - Public Service Staff	FA 2016	0.0	0	0	N/A	0	0	0	0
122. PT Non-instructional Staff - Archivists, Curators, & Museum	FA 2016	2.1	0	0	N/A	0	0	36	0
Technicians				-	·		•		
123. PT Non-instructional Staff - Librarians	FA 2016	0.3	0	0	0	0	0	0	0

Items	Time Period	COPLAC Mean	COPLAC Median	UNC Asheville	Univ. of Alberta Augustana	Univ. of Illinois Springfield	Univ. of Maine at Farmington	Univ. of Mary Washingto	Univ. of Minnesota, Morris
124. PT Non-instructional Staff - Library Technicians	FA 2016	1.3	0	0	N/A	0	0	0	0
125. PT Non-instructional Staff - Student & Academic Affairs & Other	FA 2016	8.1	3	0	0	0	18	10	0
Education Services Occupations									
126. PT Non-instructional Staff - Management Occupations	FA 2016	1.0	0	0	0	2	0	0	0
127. PT Non-instructional Staff - Business & Financial Operations	FA 2016	5.2	1	3	1	3	0	5	1
Occupations									
128. PT Non-instructional Staff - Computer, Engineering, & Science	FA 2016	2.9	1	2	0	0	0	1	1
Occupations									
129. PT Non-instructional Staff - Community, Social Service, Legal, Arts, Design, Entertainment, Sports, & Media Occupations	FA 2016	17.7	16	0	0	14	26	14	14
Arts, Design, Entertainment, Sports, & Media Occupations									
130. PT Non-instructional Staff - Healthcare Practitioners & Technical	FA 2016	2.7	1	0	N/A	0	8	3	1
Occupations									
131. PT Non-instructional Staff - Service Occupations	FA 2016	5.1	2	0	N/A	0	24	5	14
132. PT Non-instructional Staff - Sales & Related Occupations	FA 2016	0.2	0	0	N/A	0	3	1	0
133. PT Non-instructional Staff - Office Administrative Support	FA 2016	12.9	7.5	8	N/A	2	7	44	10
Occupations	FA 2016	12.9	7.5	0	IN/A	_	l '	44	10
134. PT Non-instructional Staff - National Resources, Construction, &	FA 2016	1.0	0	0	N/A	0	1	1	4
Maintenance Occupations	FA 2016	1.0	U	U	IN/A	"	'	'	4
135. PT Non-instructional Staff - Production, Transportation, & Material	FA 2016	0.4	0	0	N/A	0	0	2	0
Moving Occupations	1 7 2010	0.4	U	U	IN/A			2	O
Financial									
136. Total market value of funds functioning as an endowment	FY2016	\$25,446,389	\$22,539,305	\$40,499,255		\$15,202,731	\$12,306,000	\$40,082,763	\$12,783,444
137. In-state FT student undergraduate tuition	2016-17	\$7,288	\$6.813	\$4,041	0 Cdn (all Ca	\$9.493	\$8.352	\$5.722	\$11.896
138. Out-of state FT undergraduate tuition	2016-17	\$18,106	\$17.998	\$20.436	20 Cdn (Inter		\$17,440	\$20.362	\$13.896
139. In-state FT student undergraduate required fees	2016-17	\$2,684	\$1,974	\$2,936	\$526.05 Cdn		\$865	\$5,858	\$950
140. Out-of state FT student undergraduate required fees	2016-17	\$2,800	\$2.015	\$2,936	\$526.05 Cdn		\$865	\$5.858	\$950
141. Room charge (Double Occupancy)	2016-17	\$6,087	\$6,215	\$4,890	\$7,263	\$7,400	\$4,892	\$6,030	\$3,752
142. Board Charge (Maximum plan)	2016-17	\$3,925	\$3,900	\$3,856	Included	\$4,200	\$4,220	\$4,074	\$4,162
Financial Aid		40,000	40,000	, , , , , , , , , , , , , , , , , , ,		, ,	,	, , ,	
143. Need Based: Scholarships/Grants- Federal	2015-2016 Final	\$5,628,736	\$5,306,230	\$5,683,649	N/A	\$4,554,893	\$3,943,763	\$3,141,089	\$3,219,457
144. Need Based: Scholarships/ Grants- State	2015-2016 Final	\$2,960,598	\$2,041,125	\$3,116,182	N/A	\$2,973,471	\$1,167,684	\$3,003,180	\$2,583,882
145. Need Based: Scholarships/ Grants- Institutional	2015-2016	\$2,506,076	\$1,611,184	\$3,402,779	\$58,900	\$3,847,281	\$3,518,655	\$1,397,850	\$4,269,393
146. Need Based: Scholarships/ Grants- Scholarships/grants from	Final 2015-2016	\$375,500	\$214,644	\$15,450	N/A	\$371,548	\$1,047,142	\$2,000	\$466,489
External Sources	Final						1		
147. Need Based: Self-Help: Student loans from all sources (excluding	2015-2016	\$8,814,358	\$8,472,413	\$8,472,413	N/A	\$10,193,717	\$7,580,574	\$5,774,224	\$3,732,864
parent loans)	Final								
148. Need Based: Self-Help: Federal Work Study	2015-2016 Final	\$448,635	\$269,314	\$99,786	N/A	\$214,611	\$765,094	\$94,685	\$1,053,284
149. Need Based: Self-Help: State and other (e.g. institutional) work-	2015-2016	\$115,290	\$0	\$0	N/A	\$897,064	\$137,646	\$0	\$147,601
study/employment	Final	\$115,230	Ψ	ΨΟ	13//	1 \$007,004	ψ107,0 1 0	ΨΟ	Ψ1-17,001

Items	Time Period	COPLAC Mean	COPLAC Median	UNC Asheville	Univ. of Alberta Augustana	Univ. of Illinois Springfield	Univ. of Maine at Farmington	Univ. of Mary Washingto	Univ. of Minnesota, Morris
150. Need Based: Other: Parent loans	2015-2016 Final	\$1,171,020	\$572,106	\$480,180	N/A	\$1,177,958	\$296,297	\$4,509,843	\$34,251
151. Need Based: Other: Tuition Waivers	2015-2016 Final	\$1,225,985	\$464,497	\$0	N/A	\$877,747	\$450,927		NA
152. Need Based: Other: Athletic Awards	2015-2016 Final	\$261,709	\$0	\$812,865	N/A	\$572,230	\$0	\$0	NA
153. Non-Need Based Aid: Scholarships/ Grants- Federal	2015-2016 Final	\$76,423	\$1,854	\$6,189	N/A	\$209,001	\$0	\$0	\$0
154. Non-Need Based Aid: Scholarships/ Grants- State	2015-2016 Final	\$1,778,282	\$156,441	\$13,744	N/A	\$465,468	\$0	\$0	\$15,132
155. Non-Need Based Aid: Scholarships/ Grants- Institutional	2015-2016 Final	\$2,992,118	\$1,337,851	\$631,710	\$585,637	\$1,515,843	\$341,429	\$4,260,123	\$1,127,962
156. Non-Need Based Aid: Scholarships/ Grants- Scholarships/grants from external sources not awarded by the college	2015-2016 Final	\$541,281	\$441,755	\$400	N/A	\$370,780	\$12,729	\$1,051,996	\$161,546
157. Non-Need Based Aid: Self-Help- Student loans from all sources	2015-2016 Final	\$8,086,992	\$6,655,513	\$3,415,829	N/A	\$1,304,547	\$2,685,603	\$6,784,571	\$4,216,805
158. Non-Need Based Aid: Self-Help- Federal Work Study	2015-2016 Final	\$0	\$0	\$0	N/A		\$0		NA
159. Non-Need Based Aid: Self-Help- State and other work- study/employment	2015-2016 Final	\$394,290	\$24,327	\$0	N/A	\$348,333	\$201,841	\$0	NA
160. Non-Need Based Aid: Other- Parent Loans	2015-2016 Final	\$3,339,655	\$1,414,266	\$1,393,916	N/A	\$337,327	\$680,372	\$0	\$267,210
161. Non-Need Based Aid: Other- Tuition Waivers	2015-2016 Final	\$1,540,725	\$914,868	\$0	N/A	\$803,284	\$81,039		NA
162. Non-Need Based Aid: Other- Athletic Awards	2015-2016 Final	\$594,892	\$474,764	\$1,136,507	\$123,850	\$474,764	\$0	\$0	NA
163. FT Number of degree-seeking undergraduate students	2015-2016 Final	3134	3069	3191	961	1899	1680	3790	1674
164. FT Number of degree-seeking undergraduate students awarded any financial aid	2015-2016 Final	1853	1854	1821	348	1248	1334	1581	1020
165. FT Number of degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	1422	1297	1724	11	1126	1242	1059	968
166. FT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	1494	1437	1310	N/A	1016	1179	1284	687
167. FT Number of degree-seeking undergraduate students awarded any non-need based scholarship or grant aid	2015-2016 Final	625	414	223	342	187	51	651	95
168. FT Number of degree-seeking undergraduate students awarded any financial aid whose need was fully met	2015-2016 Final	364	293	496	N/A	183	635	217	269
169. The percentage of FT degree-seeking undergraduate students need that was met of students who were awarded any need-based aid.	2015-2016 Final	68%	65%	76%	N/A	69%	83%	49%	77%

Items	Time Period	COPLAC Mean	COPLAC Median	UNC Asheville	Univ. of Alberta Augustana	Univ. of Illinois Springfield	Univ. of Maine at Farmington	Univ. of Mary Washingto	Univ. of Minnesota, Morris
170. The average financial aid package of FT degree-seeking undergraduate students awarded any financial need.	2015-2016 Final	\$11,704	\$11,713	\$11,998	\$1,852	\$13,364	\$13,401	\$9,283	\$12,973
171. The average need-based scholarship and grant award of FT degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	\$6,779	\$6,788	\$6,678	\$5,355	\$10,582	\$7,318	\$3,352	\$10,431
172. The average need-based self-help award of FT degree-seeking undergraduate students awarded any need-based self-help aid.	2015-2016 Final	\$4,725	\$4,457	\$4,470	N/A	\$5,022	\$6,871	\$3,890	\$4,563
173. The average need-based loan of FT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	\$4,343	\$4,164	\$4,445	N/A	\$4,264	\$6,452	\$4,145	\$3,742
174. PT Number of degree-seeking undergraduate students	2015-2016 Final	406.2	314	314	37	1038	86	473	67
175. PT Number of degree-seeking undergraduate students awarded any financial aid	2015-2016 Final	177.7	142	141	0	443	49	166	20
176. PT Number of degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	125.6	99	128	0	318	43	108	18
177. PT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	137.5	122	87	N/A	357	33	130	14
178. PT Number of degree-seeking undergraduate students awarded any non-need based scholarship or grant aid	2015-2016 Final	21.6	14	10	0	22	0	14	0
179. PT Number of degree-seeking undergraduate students awarded any financial aid whose need was fully met	2015-2016 Final	32.5	10	20	N/A	20	29	9	0
180. The percentage of PT degree-seeking undergraduate students need that was met of students who were awarded any need-based aid.	2015-2016 Final	51%	50%	56%	N/A	48%	62%	35%	51%
181. The average financial aid package of PT degree-seeking undergraduate students awarded any financial need.	2015-2016 Final	\$7,302	\$7,104	\$7,477	N/A	\$6,975	\$8,493	\$5,587	\$9,790
182. The average need-based scholarship and grant award of PT degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	\$3,830	\$3,647	\$3,630	N/A	\$5,166	\$4,179	\$2,498	\$6,795
183. The average need-based self-help award of PT degree-seeking undergraduate students awarded any need-based self-help aid.	2015-2016 Final	\$4,404	\$4,056	\$3,820	N/A	\$4,201	\$7,098	\$3,703	\$5,250
184. The average need-based loan of PT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	\$4,158	\$3,881	\$3,851	N/A	\$4,059	\$6,998	\$3,759	\$4,507
185. Number of FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	408.3	295	226	N/A	295	88	769	210

Items	Time Period	COPLAC Mean	COPLAC Median	UNC Asheville	Univ. of Alberta Augustana	Univ. of Illinois Springfield	Univ. of Maine at Farmington	Univ. of Mary Washingto	Univ. of Minnesota, Morris
186. Average dollar amount of institutional non-need-based scholarship and grant aid awarded to FTdegree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	\$4,175	\$3,062	\$2,434	N/A	\$7,788	\$2,816	\$2,825	\$4,206
187. Number of FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholaship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	85.3	43	81	N/A	65	\$0	0	NA
188. Average dollar amount of institutional non-need-based athletic scholarship and grants awarded to FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	\$4,110	\$4,128	\$10,194	N/A	\$7,173	\$0	\$0	NA
189. Number of PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	12.5	4.5	8	N/A	76	\$0	20	1
190. Average dollar amount of institutional non-need-based scholarship and grant aid awarded to PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	\$2,484	\$2,129	\$602	N/A	\$4,603	\$0	\$1,818	\$2,250
191. Number of PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	1.0	0	0	N/A	1	\$0	0	NA
192. Average dollar amount of institutional non-need-based athletic scholarship and grants awarded to PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	\$1,740	\$0	\$0	N/A	\$8,593	\$0	\$0	NA

Items	Time Period	COPLAC Mean	COPLAC Median	Univ. of Montevallo	University of S. Carolina Aiken	Univ. of Virginia's College at Wise	University of Wisconsin- Superior
First Time First Year Applications							
12. Number of first-time first year applications received	FA 2016	3981.0	2613.5	2334	2177	1050	1148
13. Number of first-time first year admitted	FA 2016	2859.7	2044	1527	1318	816	797
14. Number of first-time first year males enrolled FT	FA 2016	285.8	239	165	203	172	175
15. Number of first-time first year females enrolled FT	FA 2016	435.9	386	308	388	158	196
16. Number of first-time first years enrolled PT	FA 2016	9.3	5	4	32	5	5
Transfer Applications							
17. Number of transfer applications received	FA 2016	799	617	377	783	225	636
18. Number of transfers admitted	FA 2016	529	494	252	521	180	449
19. Number of transfers enrolled	FA 2016	308	286	155	301	121	268
20. Percent of first-time first year in top 10% of HS class	FA 2016	20%	15%	NA	15%	15%	6%
21. Percent of total first-time first year (freshman) students who	FA 2016	61%	70%	NA	92%	67%	61%
submitted high school class rank		0.170	10.0				
ACT Scores							
22. Average ACT Composite	FA 2016	23	23	23	21	21	22
23. 25th Percentile ACT Composite	FA 2016	20	20	20	18	18	19
24. 75th Percentile ACT Composite	FA 2016	26	26	26	23	23	24
SAT Scores	1712010	20	20	20	20	20	2 1
25. Average SAT Critical Reading	FA 2016	531	520	540	480	487	
26. 25th Percentile SAT Critical Reading	FA 2016	474	460	440	430	430	
27. 75th Percentile SAT Critical Reading	FA 2016	589	580	620	530	540	
28. Average SAT Math	FA 2016	522	506	518	480	480	
29. 25th Percentile SAT Math	FA 2016	467	440	460	420	420	
30. 75th Percentile SAT Math	FA 2016	579	570	580	530	530	
31. Average SAT Writing	FA 2016	502	497	502	460	455	
32. 25th Percentile SAT Writing	FA 2016	450	440	390	400	400	
33. 75th Percentile SAT Writing	FA 2016	562	555	615	510	510	
First-time first year (freshman) demographics	FA 2010	302	555	615	310	310	
34. Number of first-time first year nonresident aliens	FA 2016	16	8	0	22		50
35. Number of first-time first year Hispanic	FA 2016 FA 2016	84	48	9 24	36	7	50 10
				57	156	45	5
36. Number of first-time first year Non-Hispanic Black or African	FA 2016	51	39	5/	156	45	5
American	EA 2010	F4.4	200	347	260	220	200
37. Number of first-time first year Non-Hispanic White	FA 2016	514	388		368	238	290
38. Number of first-time first year Non-Hispanic American Indian or	FA 2016	11	3	1	4	1	3
Alaska Native	EA 0040	_	^		4		
39. Number of first-time first year Non-Hispanic Native Hawaiian or other Pacific Islander	FA 2016	3	0	0	1		0
40. Number of first-time first year Non-Hispanic Asian	FA 2016	21	10	6	4	2	1
41. Number of first-time first year Non-Hispanic two or more races	FA 2016	32	24	23	25		17
42. Number of first-time first year Race and/or ethnicity unknown	FA 2016	26	11	10	7	42	0

Items	Time Period	COPLAC Mean	COPLAC Median	Univ. of Montevallo	University of S. Carolina	Univ. of Virginia's	University of Wisconsin-
					Aiken	College at Wise	Superior
Total Undergraduate Student Body Enrollment							
43. Number of FT degree-seeking undergraduate students	FA 2016	3061	2804	2177	2818	1286	1801
44. Number of FT non-degree undergraduate students	FA 2016	30	11	1	13	14	5
45. Number of PT degree-seeking undergraduate students	FA 2016	347	290	222	304	90	456
46. Number of PT non-degree undergraduate students	FA 2016	236	64	9	236	831	103
47. Number of Undergraduate Females	FA 2016	2206	2069	1636	2147	1318	1448
48. Number of Undergraduate Males	FA 2016	1547	1502	773	1224	903	917
49. Number of Undergraduate nonresident aliens	FA 2016	117	49	31	131		216
50. Number of Undergraduates Hispanic	FA 2016	361	154	105	145	42	54
51. Number of Undergraduates Non-Hispanic Black or African American		253	190	368	873	230	36
52. Number of Undergraduates Non-Hispanic White	FA 2016	2652	2514	1701	1984	1683	1888
53. Number of Undergraduates Non-Hispanic American Indian or	FA 2016	58	16	9	19	4	36
Alaska Native							
54. Number of Undergraduates Non-Hispanic Native Hawaiian or other	FA 2016	16	3	0	2		2
Pacific Islander							
55. Number of Undergraduates Non-Hispanic Asian	FA 2016	100	68	21	35	22	34
56. Number of Undergraduates Non-Hispanic two or more races	FA 2016	146	102	77	136	11	89
57. Number of Undergraduate Race and/or ethnicity unknown	FA 2016	221	104	97	46	229	10
58. Percent Undergraduates out of State	FA 2016	17%	12%	9%	11%	4%	41%
59. Percent Undergraduates in State	FA 2016	83%	88%	91%	89%	96%	59%
60. Percent of undergraduate students age 25 and older	FA 2016	13%	11%	10%	15%	8%	30%
61. Percent of undergraduates who live in college-owned, operated or	FA 2016	43%	43%	48%	27%	36%	33%
affiliated housing							
Graduate Students							
62. Number of graduate students	FA 2016	367.3	209	391	177	0	122
FTE Students and Faculty							
63. FTE Students	FA 2016	3571	3366	2489	3055	1520	2072
64. FTE Faculty	FA 2016	215	200	175	200	122	133
Degrees Conferred							
65. Number of associate or lower degrees conferred	AY 2015-16	31.5	0	0	0		29
66. Number of baccalaureate degrees conferred	AY 2015-16	750.4	726	536	483	301	441
67. Number of master's and higher degrees conferred	AY 2015-16	143.0	63	177	18	-	33
68. Number of baccalaureate degrees to females	AY 2015-16	444.8	409.5	376	329	155	172
69. Number of baccalaureate degrees to males	AY 2015-16	306.9	317	160	154	146	269
70. Number of baccalaureate degrees - nonresident aliens	AY 2015-16	17.1	8	11	7	3	15
71. Number of baccalaureate degrees - Hispanic	AY 2015-16	57.4	31	13	22	5	3
72. Number of baccalaureate degrees - Non-Hispanic Black or African American	AY 2015-16	41.4	37	50	125	24	9
73. Number of baccalaureate degrees - Non-Hispanic White	AY 2015-16	554.9	519	252	326	244	385

Items	Time Period	COPLAC Mean	COPLAC Median	Univ. of Montevallo	University of S. Carolina Aiken	Univ. of Virginia's College at Wise	University of Wisconsin- Superior
74. Number of baccalaureate degrees- Non-Hispanic American Indian or Alaska Native	AY 2015-16	10.0	3	2	0		14
75. Number of baccalaureate degrees - Non-Hispanic Native Hawaiian or other Pacific Islander	AY 2015-16	1.4	0.5	0	0		1
76. Number of baccalaureate degrees - Non-Hispanic Asian	AY 2015-16	19.3	12	2	12	1	3
77. Number of baccalaureate degrees - Non-Hispanic two or more races	AY 2015-16	28.7	17	0	11		8
78. Number of baccalaureate degrees - Non-Hispanic unknown	AY 2015-16	49.5	23.5	189	8	24	3
79. Number of baccalaureate degrees - Humanities, Languages, and Communication	AY 2015-16	105.1	90	102	54	39	68
80. Number of baccalaureate degrees - Liberal Arts	AY 2015-16	59.7	12.5	0	0	27	0
81. Number of baccalaureate degrees - Mathematics, Natural and Physical Sciences, Computer Science	AY 2015-16	121.0	104	24	55	57	34
82. Number of baccalaureate degrees - Multi/Interdisciplinary Studies	AY 2015-16	15.8	6	0	0		59
83. Number of baccalaureate degrees - Social Sciences	AY 2015-16	244.4	199	130	176	109	120
84. Number of baccalaureate degrees - Visual and Performing Arts	AY 2015-16	43.2	38	87	23	15	29
Graduation Rates							
85. GRS Revised Entering Cohort	FA 2010 entering cohort	708.9	632.5	425	587	407	369
86. Number of students in GRS Revised cohort who completed the program in four years or less	Graduated by Summer 2014	305.7	221	121	134	92	80
87. Number of students in GRS Revised cohort who completed the program in more than four years but in five years or less	Gradauted between Summer 2014 and Summer 2015	101.6	86	74	87	52	58
88. Number of students in GRS Revised cohort who completed the program in more than five years but in six years or less	Graduated between Summer 2015 and Summer 2016	26.1	17.5	17	28	20	19
89. First time first year revised initial cohort for four year graduation rate	Fall 2012 entering cohort	643.7	539	539	488	373	361
90. Number of students in first time first year revised initial cohort for four year graduation rate who completed the program in four years or less Retention	Graduated by Summer 2016	290.8	216	NA	99	91	65
91. First to second year retention rate for first time full time degree seeking first year students (freshman)	Fall 2015 reenrolled in Fall 2016	75%	75%	73%	67%	61%	68%

Items	Time Period	COPLAC Mean	COPLAC Median	Univ. of Montevallo	University of S. Carolina Aiken	Univ. of Virginia's College at Wise	University of Wisconsin- Superior
Faculty & Staff		Cnd Salary Excluded	Cnd Salary Excluded				
92. FT Faculty	FA 2016	180.4	170.5	152	154	102	116
93. PT Faculty	FA 2016	122.5	90.5	69	139	60	112
94. Faculty average salary - Professor	2016-17	\$87,561	\$83,754	\$80,436	\$80,938	\$80,539	\$67,752
95. Faculty average salary - Associate Professor	2016-17	\$70,648	\$70,033	\$70,832	\$65,738	\$71,822	\$54,358
96. Faculty average salary - Assistant Professor	2016-17	\$60,712	\$59,593	\$58,371	\$58,621	\$56,465	\$59,941
97. Faculty average salary - Instructor	2016-17	\$49,803	\$49,912	\$53,718	\$47,897	\$50,743	\$44,955
98. Faculty average salary - All Ranks	2016-17	\$69,948	\$67,605	\$67,605	\$63,116	\$65,084	\$57,470
99. Faculty average compensation - Professor	2016-17	\$105,895	\$111,550	\$97,873	\$106,115	\$29,703	\$91,906
100. Faculty average compensation - Associate Professor	2016-17	\$86,785	\$92,700	\$85,793	\$87,541	\$27,107	\$76,500
101. Faculty average compensation - Assistant Professor	2016-17	\$75,754	\$79,883	\$70,724	\$78,909	\$22,062	\$82,916
102. Faculty average compensation - Instructor	2016-17	\$63,069	\$65,687	\$65,421	\$65,684	\$19,750	\$65,690
103. Faculty average compensation - All Ranks	2016-17	\$86,503	\$88,039	\$82,046	\$84,345	\$24,726	\$80,078
104. FT Non-instructional Staff - Research Staff	FA 2016	0,1	0	0	0	1	1
105. FT Non-instructional Staff - Public Service Staff	FA 2016	0.4	0	0	0	1	0
106. FT Non-instructional Staff - Archivists, Curators, & Museum	FA 2016	0.8	0	0	1		0
Technicians							
107. FT Non-instructional Staff - Librarians	FA 2016	5.5	5	0	3	3	5
108. FT Non-instructional Staff - Library Technicians	FA 2016	4.6	4	5	0	2	3
109. FT Non-instructional Staff - Student & Academic Affairs & Other	FA 2016	26.7	18	18	13	_	13
Education Services Occupations				.0			
110. FT Non-instructional Staff - Management Occupations	FA 2016	45.6	41.5	45	40	54	37
111. FT Non-instructional Staff - Business & Financial Operations	FA 2016	37.1	29	15	8	16	21
Occupations		0		.0			
112. FT Non-instructional Staff - Computer, Engineering, & Science	FA 2016	25.6	24	10	10	10	31
Occupations	1 17.2010	20.0	2-4	.0	10	10	01
113. FT Non-instructional Staff - Community, Social Service, Legal,	FA 2016	43.0	40.5	80	41	41	40
Arts, Design, Entertainment, Sports, & Media Occupations	1772010	40.0	40.0	00	"	71	40
114. FT Non-instructional Staff - Healthcare Practitioners & Technical	FA 2016	4.6	3	6	3	2	0
Occupations							
115. FT Non-instructional Staff - Service Occupations	FA 2016	53.6	48.5	59	16	32	7
116. FT Non-instructional Staff - Sales & Related Occupations	FA 2016	0.7	0	0	0	2	0
117. FT Non-instructional Staff - Office Administrative Support	FA 2016	69.6	57	66	45	46	38
Occupations							
118. FT Non-instructional Staff - National Resources, Construction, &	FA 2016	25.0	22	28	5	18	12
Maintenance Occupations							
119. FT Non-instructional Staff - Production, Transportation, & Material	FA 2016	2.6	0	0	0	1	7
Moving Occupations							
120. PT Non-instructional Staff - Research Staff	FA 2016	0.1	0	0	0		1
121. PT Non-instructional Staff - Public Service Staff	FA 2016	0.0	0	0	0		0
122. PT Non-instructional Staff - Archivists, Curators, & Museum Technicians	FA 2016	2.1	0	0	1		0
123. PT Non-instructional Staff - Librarians	FA 2016	0.3	0	0	0		0

Items	Time Period	COPLAC Mean	COPLAC Median	Univ. of Montevallo	University of S. Carolina Aiken	Univ. of Virginia's College at Wise	University of Wisconsin- Superior
124. PT Non-instructional Staff - Library Technicians	FA 2016	1.3	0	0	0	1	0
125. PT Non-instructional Staff - Student & Academic Affairs & Other Education Services Occupations	FA 2016	8.1	3	2	7		1
126. PT Non-instructional Staff - Management Occupations	FA 2016	1.0	0	0	3		0
127. PT Non-instructional Staff - Business & Financial Operations Occupations	FA 2016	5.2	1	0	1		1
128. PT Non-instructional Staff - Computer, Engineering, & Science Occupations	FA 2016	2.9	1	0	4		1
129. PT Non-instructional Staff - Community, Social Service, Legal, Arts, Design, Entertainment, Sports, & Media Occupations	FA 2016	17.7	16	2	28		24
130. PT Non-instructional Staff - Healthcare Practitioners & Technical Occupations	FA 2016	2.7	1	1	14		0
131. PT Non-instructional Staff - Service Occupations	FA 2016	5.1	2	2	23		0
132. PT Non-instructional Staff - Sales & Related Occupations	FA 2016	0.2	0	0	1		0
133. PT Non-instructional Staff - Office Administrative Support Occupations	FA 2016	12.9	7.5	6	12		7
134. PT Non-instructional Staff - National Resources, Construction, &	FA 2016	1.0	0	0	0		0
Maintenance Occupations							
135. PT Non-instructional Staff - Production, Transportation, & Material	FA 2016	0.4	0	1	1		0
Moving Occupations							
Financial							
136. Total market value of funds functioning as an endowment	FY2016	\$25,446,389	\$22,539,305	\$19,855,174	\$22,539,305	\$77,565,044	\$15,253,932
137. In-state FT student undergraduate tuition	2016-17	\$7,288	\$6,813	\$11,370	\$9,882	\$5,210	\$6,535
138. Out-of state FT undergraduate tuition	2016-17	\$18,106	\$17,998	\$23,640	\$19,788	\$21,278	\$14,108
139. In-state FT student undergraduate required fees	2016-17	\$2,684	\$1,974	\$670	\$314	\$4,329	\$1,553
140. Out-of state FT student undergraduate required fees	2016-17	\$2,800	\$2,015	\$670	\$314	\$4,961	\$1,553
141. Room charge (Double Occupancy)	2016-17	\$6,087	\$6,215	\$6,280	\$4,880	\$6,234	\$3,695
142. Board Charge (Maximum plan)	2016-17	\$3,925	\$3,900	\$2,700	\$2,586	\$4,112	\$2,570
Financial Aid							
143. Need Based: Scholarships/Grants- Federal	2015-2016 Final	\$5,628,736	\$5,306,230	\$4,697,372	\$6,172,213	\$3,858,398	\$3,569,725
144. Need Based: Scholarships/ Grants- State	2015-2016 Final	\$2,960,598	\$2,041,125	\$984,834	\$4,222,771	\$2,922,229	\$1,418,849
145. Need Based: Scholarships/ Grants- Institutional	2015-2016 Final	\$2,506,076	\$1,611,184	\$4,294,762	\$631,796	\$490,567	\$759,131
146. Need Based: Scholarships/ Grants- Scholarships/grants from External Sources	2015-2016 Final	\$375,500	\$214,644	\$417,731	\$237,392	\$543,278	\$101,536
147. Need Based: Self-Help: Student loans from all sources (excluding parent loans)	2015-2016 Final	\$8,814,358	\$8,472,413	\$6,465,800	\$11,891,032	\$2,552,890	\$4,628,505
148. Need Based: Self-Help: Federal Work Study	2015-2016 Final	\$448,635	\$269,314	\$331,200	\$109,915	\$318,624	\$377,600
149. Need Based: Self-Help: State and other (e.g. institutional) workstudy/employment	2015-2016 Final	\$115,290	\$0	\$0	\$184,938		\$102,324

Items	Time Period	COPLAC Mean	COPLAC Median	Univ. of Montevallo	University of S. Carolina Aiken	Univ. of Virginia's College at Wise	University of Wisconsin- Superior
150. Need Based: Other: Parent loans	2015-2016 Final	\$1,171,020	\$572,106	\$2,966,148	\$1,331,956	\$664,032	
151. Need Based: Other: Tuition Waivers	2015-2016 Final	\$1,225,985	\$464,497	\$240,666	\$2,283,973	\$13,517,880	\$478,066
152. Need Based: Other: Athletic Awards	2015-2016 Final	\$261,709	\$0	\$887,260	\$300,516	\$721,766	
153. Non-Need Based Aid: Scholarships/ Grants- Federal	2015-2016 Final	\$76,423	\$1,854	\$0	\$823,220	\$48,000	
154. Non-Need Based Aid: Scholarships/ Grants- State	2015-2016 Final	\$1,778,282	\$156,441	\$462,840	\$1,958,690	\$352,432	\$87,238
155. Non-Need Based Aid: Scholarships/ Grants- Institutional	2015-2016 Final	\$2,992,118	\$1,337,851	\$3,104,671	\$295,607	\$228,446	\$112,768
156. Non-Need Based Aid: Scholarships/ Grants- Scholarships/grants from external sources not awarded by the college	2015-2016 Final	\$541,281	\$441,755	\$94,659	\$1,290,192	\$65,779	\$466,137
157. Non-Need Based Aid: Self-Help- Student loans from all sources	2015-2016 Final	\$8,086,992	\$6,655,513	\$7,851,038	\$4,119,313		\$6,526,455
158. Non-Need Based Aid: Self-Help- Federal Work Study	2015-2016 Final	\$0	\$0	\$0	\$0		\$0
159. Non-Need Based Aid: Self-Help- State and other work- study/employment	2015-2016 Final	\$394,290	\$24,327	\$0	\$429,827		\$1,220,584
160. Non-Need Based Aid: Other- Parent Loans	2015-2016 Final	\$3,339,655	\$1,414,266	\$263,128	\$1,414,266	\$302,165	\$509,671
161. Non-Need Based Aid: Other- Tuition Waivers	2015-2016 Final	\$1,540,725	\$914,868	\$250,191	\$1,960,538		\$1,553,541
162. Non-Need Based Aid: Other- Athletic Awards	2015-2016 Final	\$594,892	\$474,764	\$1,167,956	\$504,866	\$420,202	\$0
163. FT Number of degree-seeking undergraduate students	2015-2016 Final	3134	3069	2302	2591	1187	1801
164. FT Number of degree-seeking undergraduate students awarded any financial aid	2015-2016 Final	1853	1854	1493	1842	941	1114
165. FT Number of degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	1422	1297	1271	1534	901	759
166. FT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	1494	1437	1473	1434	590	948
167. FT Number of degree-seeking undergraduate students awarded any non-need based scholarship or grant aid	2015-2016 Final	625	414	132	157	603	321
168. FT Number of degree-seeking undergraduate students awarded any financial aid whose need was fully met	2015-2016 Final	364	293	242	316	368	184
169. The percentage of FT degree-seeking undergraduate students need that was met of students who were awarded any need-based aid.	2015-2016 Final	68%	65%	56%	61%	82%	85%

Items	Time Period	COPLAC Mean	COPLAC Median	Univ. of Montevallo	University of S. Carolina Aiken	Univ. of Virginia's College at Wise	University of Wisconsin- Superior
170. The average financial aid package of FT degree-seeking undergraduate students awarded any financial need.	2015-2016 Final	\$11,704	\$11,713	\$10,962	\$10,964	\$17,477	\$11,428
171. The average need-based scholarship and grant award of FT degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	\$6,779	\$6,788	\$8,175	\$6,751	\$7,907	\$5,623
172. The average need-based self-help award of FT degree-seeking undergraduate students awarded any need-based self-help aid.	2015-2016 Final	\$4,725	\$4,457	\$7,974	\$4,277	\$3,976	\$4,965
173. The average need-based loan of FT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	\$4,343	\$4,164	\$4,212	\$4,164	\$3,832	\$4,308
174. PT Number of degree-seeking undergraduate students	2015-2016 Final	406.2	314	264	491	203	456
175. PT Number of degree-seeking undergraduate students awarded any financial aid	2015-2016 Final	177.7	142	142	324	102	265
176. PT Number of degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	125.6	99	103	230	94	200
177. PT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	137.5	122	138	280	61	217
178. PT Number of degree-seeking undergraduate students awarded any non-need based scholarship or grant aid	2015-2016 Final	21.6	14	1	7	21	32
179. PT Number of degree-seeking undergraduate students awarded any financial aid whose need was fully met	2015-2016 Final	32.5	10	3	17	6	20
180. The percentage of PT degree-seeking undergraduate students need that was met of students who were awarded any need-based aid.	2015-2016 Final	51%	50%	34%	39%	59%	76%
181. The average financial aid package of PT degree-seeking undergraduate students awarded any financial need.	2015-2016 Final	\$7,302	\$7,104	\$7,025	\$7,421	\$7,560	\$9,289
182. The average need-based scholarship and grant award of PT degree-seeking undergraduate students awarded any need-based scholarship or grant aid	2015-2016 Final	\$3,830	\$3,647	\$3,663	\$3,947	\$5,223	\$4,308
183. The average need-based self-help award of PT degree-seeking undergraduate students awarded any need-based self-help aid.	2015-2016 Final	\$4,404	\$4,056	\$9,883	\$4,100	\$3,567	\$4,181
184. The average need-based loan of PT Number of degree-seeking undergraduate students awarded any need-based self-help aid	2015-2016 Final	\$4,158	\$3,881	\$4,591	\$3,995	\$3,304	\$4,019
185. Number of FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	408.3	295	918	138	112	54

Items	Time Period	COPLAC Mean	COPLAC Median	Univ. of Montevallo	University of S. Carolina Aiken	Univ. of Virginia's College at Wise	University of Wisconsin- Superior
186. Average dollar amount of institutional non-need-based scholarship and grant aid awarded to FTdegree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	\$4,175	\$3,062	\$9,883	\$1,866	\$5,284	\$1,789
187. Number of FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholaship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	85.3	43	112	114	56	0
188. Average dollar amount of institutional non-need-based athletic scholarship and grants awarded to FT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	\$4,110	\$4,128	\$10,428	\$4,409	\$8,045	\$0
189. Number of PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	12.5	4.5	17	13	8	3
190. Average dollar amount of institutional non-need-based scholarship and grant aid awarded to PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	2015-2016 Final	\$2,484	\$2,129	\$4,593	\$1,731	\$2,877	\$1,167
191. Number of PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	1.0	0	0	2	1	0
192. Average dollar amount of institutional non-need-based athletic scholarship and grants awarded to PT degree-seeking students who had no financial need and who were awarded institutional non-need-based scholarship or grant aid who were awarded an institutional non-need-based athletic scholarship or grant	2015-2016 Final	\$1,740	\$0	\$0	\$1,125	\$5,100	\$0