



Diversity & Equity Committee
Meeting Minutes
February 10, 2016 • 3:10 p.m.
Rumsey Gallery • Student Center

Attendees: Lauren Barber, Scott Beard, Yee Cho, Larry Dowdy, Tammy Gill, Karen Green, Micah Johnson, Jose Moreno, Taylor Perry, Tom Segar, Wanda Smith, Shannon Spencer, Richie Stevens

I. Introductions: Members of the committee introduced themselves and their role at the institution.

II. Approval of 11.11.15 minutes: The meeting minutes were approved as distributed.

III. Recorder for Minutes: Dr. Beard

IV. Agenda Items:

A. Office of Multi-Cultural Student Affairs update: Micah Johnson, graduate assistant for MCSA presented a report highlighting some events from the end of the fall semester, as well as events for spring 2016. These include the following:

- The event with Holocaust survivor Mark Strauss was well attended, as was a visit by the Liberian ambassador on December 2nd.

For the spring, Mr. Johnson made us aware of the following events:

- 2/25: Storer College Award Ceremony to be held in the Storer Ballroom. This event will feature the 2016 award winner (Dr. Richard Stevens), along with Shepherd alum Carolyn Malachi.

- 3/1: The documentary *The Mask You Live In* will be shown on campus in conjunction with the Title IX and Counseling Services offices.

- 3/30: The Phenomenal Woman Awards Ceremony will also take place in the Storer Ballroom as part of Women's History Month.

- The programming for the year will come to a close with a "PeaceFest" event. Details will be announced later in the semester.

B. Community Updates: Taylor Perry shared information regarding the NAACP Annual Meeting and Luncheon that will be held on April 9th at Blue Ridge CTC. The nationally-known featured speaker is Memphis T. Garrison

Dr. Segar reported that the WV Human Rights Commission would like to partner with the campus on a free Human Rights Forum on March 14th and 15th. Dr. Segar will update the committee and campus as details become available.

C. Civility Response Team Update: The committee will hold its first meeting for the semester on 2/11. Members of the committee also worked with the Common Reading program on a Cyberbullying Workshop. The Common Reading Text, *Along Together*, deals the downside of technology as it relates to harassment. Dr. Stevens reported that there were 15 students, faculty and staff in attendance.

D. Dr. Segar thanked the committee for its efforts regarding the Civility in the Workplace Training featuring facilitator Mauricio Velásquez. The event will take place on Monday,

February 29th, with sessions at 9:45 a.m. and 1:45 p.m. in the Storer Ballroom. Dr. Segar will communicate with the campus about the event details.

F. Dr. Segar presented the revised charge of the Diversity and Equity committee that reflected feedback from committee members. Additional amendments were offered by Drs. Beard and Stevens. The amendments were accepted, and the revised charged was approved unanimously by the committee (M-Beard; S-Specer-P).

G. Rhonda Jackson, assisted by Shannon Spencer, gave a presentation on the Sexual Assault Victim Advocates (SAVA) program at Shepherd University. She shared the numerous web resources, details of training for team members that takes place two times annually, as well as information regarding the definition of sexual assault vs. interpersonal violence. Other information also included the numerous federal regulations and compliance information required of institutions, as well as information on Shepherd's "Stand Up, Don't Stand By" campaign.

H. Schedule of Presentations: For the final meeting of the year, information will be shared concerning the Human Resources Annual Report and Student Success.

The meeting was adjourned at: 4:10 p.m.

The next meeting will be Wednesday, April 13, 2016.

Respectfully Submitted,
Dr. Scott Beard