

Shepherd University Diversity and Equity Committee Meeting Agenda

Rumsey Gallery, Student Center

Wednesday, September 9, 2015

- I. Introductions
- II. Approve Minutes from April 8, 2015 Meeting
- III. Recorder for Minutes
- IV. Election of 2015 – 2016 Committee Chair
- V. Office of Multicultural Student Affairs Update
- VI. Local Community Updates
- VII. Civility Response Team Update
- VIII. New Business
 - A. Storer College Faculty Award and Timeline
 - B. Proposed Yearly Schedule of Presentations (Based on Committee Feedback)
 1. Enrollment Management (November)
 - a. Recruitment Efforts
 - b. Student Demographic Trends
 2. Sexual Assault Victim Advocates Program (February)
 3. Human Resources Annual Report (April)
 4. Student Success (April)
 - a. Retention and Success Initiatives
 - b. Retention Data and Trends
 - C. Diversity and Equity Charge
 - D. 2015 – 2016 Committee Initiatives

Diversity & Equity Committee Meetings for 2015 – 2016

- ❖ 3:10 p.m. – Wednesday, September 9, 2015
- ❖ 3:10 p.m. – Wednesday, November 11, 2015
- ❖ 3:10 p.m. – Wednesday, February 10, 2016
- ❖ 3:10 p.m. – Wednesday, April 13, 2016

XIV. DIVERSITY AND EQUITY COMMITTEE
(taken from the Shepherd University Equal Opportunity Policy and Affirmative Action
Plan, Revised September 2007)

STRUCTURE

The Diversity and Equity Committee is appointed by the President and consists of members drawn from the administrative staff, faculty, classified employees, and community and student body. The chair is elected.

CHARGE

The Diversity and Equity Committee will report to the Administrative Council and is charged along the following lines:

1. To review the current hiring practices of the University and recruitment and retention of minority faculty, staff and students;
2. To recommend policies and strategies to increase and keep the number of minority administrators, faculty, staff and students on campus;
3. To recommend measures to facilitate a supportive environment on campus;
4. To identify off-campus outreach efforts which will significantly impact the lives and opportunities of minorities in the University's service area; and
5. The Committee will also serve as a body which will periodically review progress in reaching these objectives and make recommendations for prompt, remedial action.