

**Shepherd University Diversity and Equity Committee Meeting Agenda**  
Rumsey Gallery, Student Center  
Wednesday, April 8, 2015

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- I. Introductions
- II. Approve Minutes from February 11, 2015 Meeting
- III. Recorder for Minutes
- IV. Office of Multicultural Student Affairs Update
- V. Local Community Updates
- VI. Civility Response Team Update
- VII. New Business
  - A. Human Resources Annual Report
  - B. Diversity and Equity Charge

Diversity & Equity Committee Meetings for 2014 – 2015
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- ❖ ~~3:10 p.m. — Wednesday, September 10~~
- ❖ ~~3:10 p.m. — Wednesday, November 12~~
- ❖ ~~3:10 p.m. — Wednesday, February 11~~
- ❖ ~~3:10 p.m. — Wednesday, April 8~~

**XIV. DIVERSITY AND EQUITY COMMITTEE**  
**(taken from the Shepherd University Equal Opportunity Policy and Affirmative Action Plan, Revised September 2007)**

**STRUCTURE**

The Diversity and Equity Committee is appointed by the President and consists of members drawn from the administrative staff, faculty, classified employees, ~~and~~community, and student body. The chair is elected by the committee.

**CHARGE**

The Diversity and Equity Committee will report to the Administrative Council and is charged along the following lines:

1. To review the current hiring practices of the University and recruitment and retention of minority and underrepresented faculty, staff and students;
2. To recommend policies and strategies to increase and ~~keep~~retain the number of minority and underrepresented administrators, faculty, staff, and students on campus;
3. To recommend measures to facilitate a supportive campus environment ~~on campus~~for all community members;
4. To identify off-campus outreach efforts which will significantly impact the lives and opportunities of minorities in the University's service area; and
5. The Committee will also serve as a body which will periodically review progress in reaching these objectives and make recommendations for prompt, remedial action.
6. Educate the University community on issues of diversity and social justice.
- ~~6.7.~~

Commented [TCS1]: Should this be more specific?