

SHEPHERD ANTI-HAZING POLICY

Shepherd University unconditionally opposes any action taken or situation created, intentionally or unintentionally, whether on or off premises owned or leased by the organization, which has the effect of producing psychological or physical discomfort, embarrassment, harassment, or ridicule. Such activities or situations may include, but are not limited to, the following:

- use of alcohol or other drugs;
- paddling in any form;
- creation of excessive fatigue;
- physical and/or psychological shocks;
- quests, treasure hunts, or scavenger hunts;
- road trips or any other such activities carried on outside or inside of the confines of an organization's facility or living unit (e.g., house);
- wearing of public apparel that is conspicuous and not normally in good taste;
- engaging in public stunts and buffoonery;
- morally degrading or humiliating games and activities; and
- any other activities that impede academic achievement are inconsistent with the constitution, regulations, policies, or ritual of the national governing organization, or violate University policies or applicable State law.

A. Activities including, but not limited to, those listed above that humiliate, degrade, abuse, or endanger a person's physical or mental health for the purposes of affiliation with, membership in, or initiation into any organization—regardless of the person's willingness to participate—will result in the club or organization being prosecuted to the fullest extent allowable under Shepherd University's judicial system. (Class I Offenses)

B. Activities including, but not limited to, those listed above that are implicitly or explicitly required of any prospective, new, or associate member but not required of active or full member—regardless of the person's willingness to participate—will result in the club or organization being prosecuted to the fullest extent allowable under Shepherd University's judicial system. (Class II Offenses) Adapted from: Fraternity Insurance Purchasing Group (FIPG), 1998.