

SEXUAL MISCONDUCT/INTERPERSONAL VIOLENCE RESOURCE PAGE

ANY MEMBER OF THE CAMPUS COMMUNITY WHO HAS EXPERIENCED SEXUAL OR RELATIONSHIP VIOLENCE IS URGED TO IMMEDIATELY SEEK MEDICAL ASSISTANCE AND/OR NOTIFY THE POLICE:

EMERGENCY RESPONSE	HEALTH & SAFETY	CONFIDENTIAL SUPPORT
SU Police Department: Call: 911 Sara Cree Hall Room 105 (304) 876-5374 (weekdays) (304) 876-5202 (nights/weekends)	SU Health Center: Gardiner Hall (304) 876-5161 Shenandoah Women's Center: 236 W. Martin Street Martinsburg, WV 25401 (304) 263-8522 <u>24-hour Crisis Hotline:</u> (304) 263-8292 <u>Jefferson County Outreach:</u> (304) 725-7080 Jefferson Medical Center 304-728-1600 Berkeley Medical Center 304-264-1000	SU Sexual Assault Response /Victim's Advocate Coordinator* Rhonda Jackson (304) 876-5681 rjackson@shepherd.edu SU Counseling Center Lower level of Gardiner Hall 304-876-5276 For an appointment: 304-876-5161 <i>*Counseling Services can help you by providing confidential support, a victim's advocate, and options for reporting.</i> <i>* A contact list of Victim's Advocates can be found on Counseling Services website at http://www.shepherd.edu/counseling/sexual-assault-victim-advocates-sava</i>
Shepherdstown Police Department 104 N King St #100 Shepherdstown, WV 25443 (304) 876-6036 Jefferson County Sherriff's Department (304) 728-3205 West Virginia State Police (304) 724-7986		

***IF YOU WANT TO MAKE A CONFIDENTIAL REPORT PLEASE CONTACT HEALTH & SAFETY RESOURCES OR CONFIDENTIAL SUPPORT RESOURCES LISTED ABOVE**

**All other Employees will be Responsible to Report all information to the Title IX Coordinator, who can then weigh any requests for confidentiality against the University's obligation to provide a safe, non-discriminatory environment for all members of the campus community.*

To File A Formal University Report of Sexual Misconduct, Interpersonal Violence, Harassment, Or Discrimination Please Contact:

Title IX Coordinator:

Annie Lewin
 Gardiner Hall, lower level, G-26
 (304) 876-5067
 alewin@shepherd.edu

Acting VP, Student Affairs:

Holly Frye
 Student Center, Suite 122
 (304) 876-5214
 hfrye@shepherd.edu

Dean of Students:

Dave Cole
 Student Center, Suite 122
 304-876-5160
 dcole@shepherd.edu

Assistant Dean of Students:

Jose Moreno
 Student Center, Suite 123
 (304) 876- 5214
 jmoreno@shepherd.edu

Non-Discrimination Statement: Shepherd University strives to create a safe and non-discriminatory learning, living, and working environment for all members of the campus community based on mutual respect and acceptance of differences. Accordingly, the University provides opportunity to all prospective and current members of the student body, faculty, and staff on the basis of individual qualifications and merit. Shepherd University does not discriminate on the basis of race, color, national origin, religion, ancestry, age, ability, pregnancy, marital or family status, veteran status, sex, sexual orientation, gender identity, or gender expression in the in the administration of any of its programs, activities, or with respect to admission or employment.

Title IX Assessment:

Upon receipt of a report, the Shepherd University Title IX Team will conduct an initial Title IX assessment. The goal of this assessment is to provide an integrated and coordinated response to reports of sexual and or gender-based harassment, discrimination, and interpersonal violence, including sexual violence, stalking, and relationship violence. The assessment will consider the nature of the report, the safety of the individual and of the campus community, and the Reporting Party's expressed preference for resolution in determining the appropriate course of action to eliminate any hostile environment presented, stop the conduct at issue, prevent its recurrence, and address its effects.

At the conclusion of the assessment, the Title IX Team may refer the report for informal resolution, which includes the identification of remedies to stop the sexual misconduct, address its effects, and prevent its recurrence. Alternatively, the Title IX Team may refer the matter for formal resolution. Formal resolution begins with an investigation. The goal of the investigation is to gather all relevant facts and determine if there is sufficient information to refer the report to an adjudication or grievance process in order to determine responsibility and impose disciplinary action if appropriate.

Accommodations Available:

Interim measures will be implemented at the discretion of the University. Potential measures, which may be applied to the Reporting Party and or the Responding Party, include:

- Access to counseling services and assistance in setting up an initial appointment, both on and off campus
- References and assistance in obtaining medical services
- Imposition of a campus No Contact Order
- Imposition of a no trespass order
- Security Assistance (examples might include security escorts, increased patrol, accompanying a student during an interview with SUPD, etc.)
- Academic accommodations (with permission of the student and with agreement of the appropriate faculty, who will not be informed of the specific reason for the request): Rescheduling of exams and assignments, Providing alternative course completion options, Change in class schedule or other academic accommodations, without penalty to the party
- Providing Academic support services, such as tutoring
- Change in work schedule or job assignment
- Residence modifications: Change in on-campus housing, Arranging to dissolve a housing contract and pro-rating a refund in accordance with campus housing policies, Relocation assistance
- Limit of an individual or organization's access to certain University facilities or activities pending resolution of the matter
- Voluntary leave of absence
- Interim suspension or restrictions
- Any other remedy that can be tailored to the involved individuals to achieve the goals of this policy.