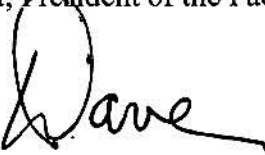


TO: Dr. Sylvia Shurbutt, President of the Faculty Senate

FROM: David L. Dunlop 

DATE: May 11, 2007

RE: Senate recommendations regarding compensation of full-time faculty during summer terms

I have received and reviewed the Senate's recommendations relating to compensation of the full-time faculty who teach summer courses. I am not dismissive at all of the value to Shepherd of having our full-time faculty participating in summer instruction, and I and the Executive Staff are in agreement that the issue merits some careful review.

The Senate's proposal on this issue came too late in the year for us to implement changes for the summer of 2007. The proposal has adverse budget implications in several different respects, so I intend to leave the matter as "pending" to be addressed at such time and in such manner as Dr. Shipley chooses.