ANNUAL PERSONNEL DATA REPORT

The following report reflects faculty and staff demographic and related data for Shepherd University, and offers comparisons to the demographic data from our official national peer group and from selected colleges and universities in our region.

The institutional data generally reflect the trend lines since 2000, and includes Fall 2006 data.

The national peer group and regional group comparisons are sorted with Shepherd University always on the far left, and the comparison institutions are sorted from smallest to largest student enrollment in Fall 2005. These comparison group charts only reflect data as of Fall 2005 because the data is obtained through the US Department of Education. If a school has no data showing for a selected year, that reflects a failure to report the data to the Department of Education.

The closing charts in this report reflect data compiled by the West Virginia Higher Education Policy Commission in December showing state-wide institutional funding of classified employees’ salaries in relation to the prospective full-funding of the statutory salary schedule. The data reflect that Shepherd’s funding commitment to its classified employees’ salaries is strong and that full-funding may be achieved as early as FY’08.
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### Staff Gender

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REGIONAL PEERS - MINORITY FACULTY

Shepherd University  Hood  Mount St Mary's  Concord University  Shenandoah  Fairmont State  Frostburg  Shippensburg  JMU
Tenure Profiles

- # Tenured Faculty
- # Tenure Track
- # Non-tenure Track

Yearly distribution of faculty tenures from 2000 to 2006.
Faculty Starting Salary Average

- 2000: 37000
- 2001: 42000
- 2002: 37000
- 2003: 37000
- 2004: 42000
- 2005: 42000
- 2006: 42000
Percentage of Staff with Masters Degree or Higher

- 2000: 22.00%
- 2001: 18.00%
- 2002: 22.00%
- 2003: 22.00%
- 2004: 18.00%
- 2005: 19.00%
- 2006: 18.00%

Yearly data from 2000 to 2006.
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<th>Below Step/Experience</th>
<th>% Schedule Attain.</th>
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