

PRESIDENT'S REPORT

January 12, 2006

Capital Projects

- All major projects are essentially on schedule.

FY07 Budget Item

- We are asking members of the Executive Staff to have their budget requests for FY07 ready for discussion by the end of January.

Strategic Planning

- **Strategic Planning Committee:** I have reactivated the campus-wide Strategic Planning Committee and will charge it as follows on 1-13-06:
 - Develop a Strategic Plan with the following components:
 - An updated mission statement;
 - A vision statement;
 - A marketing component; and
 - An integration of the Compact with the Strategic Plan.

Legislative News

- **Governor's Office:** We have been in contact with Jay Cole in the Governor's Office to discuss various legislative changes that would be beneficial to Shepherd University.
- **Meetings with Legislators:** I have completed a series of individual meetings with Delegates Duke, Wysong, and Doyle as well as with Senator Unger to discuss several issues including the following: (1) Board membership [would like to remove our BOG member's inclusion on the CTC Board and vice versa], (2) SB603 [flexibility bill—we want to be included], (3) CTC name change [lending our support], (4) Base funding [it remains inequitable], (5) Capital Fee [we would like to exclude it from the cap calculation], and (6) Locality Pay [we support it].

Community and Technical College

- **Transition Plan:** The CTC released at its October Board of Governors meeting a strategy for its becoming more independent in the operation of its institution. We have prepared a detailed time frame for the final stages of separation, including activities and training that need to be accomplished during each of the next twelve months, and have discussed it with appropriate individuals at the CTC.

Advancement Office

- **Federal Grants:** We have just received word that our recent meetings with Senator Byrd have again paid dividends. We are to receive \$1 million for Scarborough Library and related activities from the Neighborhood Initiatives Program and another \$1 million for the same purposes from the Economic Development Initiatives program. We will use half of these funds in direct support of the Byrd Center for Legislative Studies and the other half will be retained centrally and used as needed for related activities, construction, and programs within the library complex.
- **Philanthropy Report:** Shepherd University Philanthropy Report for the month of October follows on page 2-5.
 - \$35,632 raised during the month of October compared to \$55,214 last year.
 - \$266,153 raised year-to-date compared to \$1,017,538 last year-to-date. Revenue from the Rissler Estate last year accounts for the large swing.
- **Interviews by GG&A:** Fifty interviews were conducted with key University and CATF constituents and were completed on December 8.
- **Ram Rally:** The Ram Rally for the NCAA Division II playoff had approximately 450 attendees.
- **NCAA Playoff:** A final report for NCAA Division II playoff involvement will be developed. It will summarize key issues related to hosting the playoff game not only to assess our experience this year but also to provide data for future hosting opportunities.

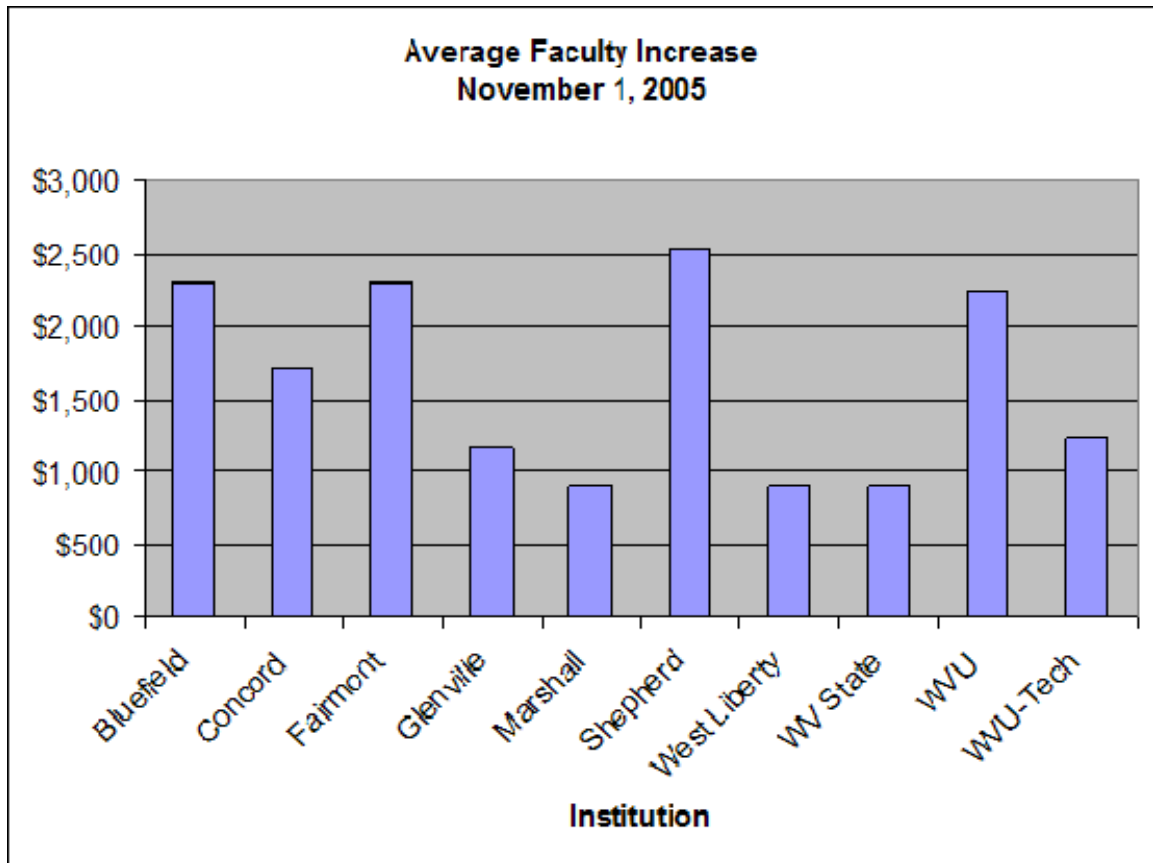
General Administrative

- **Carnegie Foundation released its new institutional classifications on 11-17-05.**

Shepherd University was listed as an institution with balanced programs in arts and sciences/professions and an enrollment profile described as very high undergraduate. We are shown to be a full-time four-year institution that is selective, with a high number of transfer students. Our size was described as medium and our setting as primarily nonresidential. They indicated that the category of graduate programs was not applicable. (We are checking on why that is the case.)

Definitions used by the Carnegie Foundation are available on Carnegie's web site:
<http://carnegieclassification-preview.org/index.aspx>

- **Employee Salary Increases:** The following is a summary of state-wide faculty salary increases within higher education:



Data for classified and non-classified staff are far more difficult to interpret given the reporting format used by the HEPC staff. Nevertheless, it appears that our staff increases were among the best even though data for Shepherd may be understated for the classified staff because the large increases that we provided for the zero step categories prior to 11-1-05 were not included in this report.

<u>HEPC Institutions</u>	<u>Faculty</u>	<u>Classified</u>	<u>Non-Classified</u>
Bluefield State College	\$2,305	\$1,519	\$2,670
Concord University	\$1,706	\$1,672	\$2,095
Fairmont State University	\$2,296	\$1,225	\$2,598
Glenville State College	\$1,160	\$1,176	\$1,221
Marshall University	\$900	\$967	\$900
Shepherd University	\$2,532	\$1,313	\$2,241
West Liberty State College	\$900	\$900	\$900
WV State University	\$900	\$1,057	\$980
West Virginia University	\$2,240	\$1,009	\$2,476
Osteopathic Medicine	\$5,432	\$2,010	\$4,668
WVU Institute of Technology	\$1,230	\$917	\$1,678

<u>CTC Institutions</u>	<u>Faculty</u>	<u>Classified</u>	<u>Non-Classified</u>
CTC at WVU Tech	\$1,037	\$566	\$1,054
CTC of Shepherd	\$1,034	\$1,061	\$871
Eastern WV CTC	\$0	\$1,682	\$900
Fairmont State CTC	\$2,130	\$1,258	\$2,678
Marshall CTC	\$910	\$1,188	\$900
New River CTC	\$1,225	\$1,843	\$1,225
Southern WV CTC	\$900	\$837	\$900
WV Northern CTC	\$1,292	\$981	\$1,539
WV State CTC	\$874	\$803	\$796
WVU at Parkersburg	\$1,330	\$904	\$1,425

Notes to salary tables:

Many institutions provided wage increases to faculty members who received promotions before November 1, 2005.

Several institutions provided wage increases for classified employees to bring them to the zero step on July, 1, 2005.

Marshall University intends to provide an additional average raise of \$2,061 for faculty and \$1,456 for non-classified employees.

West Liberty State College intends to provide an additional average raise of \$942 for faculty, \$668 for classified employees, and \$1,130 for non-classified employees.

Marshall Community and Technical College intends to provide an additional average raise of \$1,361 for faculty and \$1,175 for non-classified employees.

Data are from the 12-8-05 Agenda Book for the joint meeting of the HECF and the CTC Council.

Academic Affairs

- **The VPAA will soon be requesting ideas (proposals) for our next set of graduate programs.**

SHEPHERD UNIVERSITY PHILANTHROPY REPORT
For Period Ending 10/31/05

	Monthly				Year to Date			
	October 2005		October 2004		October 2005		October 2004	
	10/1/05-10/31/05	#Donors	10/1/04-10/31/04	#Donors	7/1/05-10/31/05	#Donors	7/1/04-10/31/04	# Donors
Alumni Association Membership	\$6,155.00	228	\$2,880.00	122	\$30,390	1112	\$29,140	1267
Dues								
Subtot	\$6,155.00	228	\$2,880.00	122	\$30,390	1112	\$29,140	1267
ANNUAL GIVING								
Annual Fund	\$1,396.00	27	\$160.00	5	\$8,350	98	\$5,075	69
Scholarships and Programs	\$3,445.00	33	\$31,832.00	40	\$82,709	193	\$129,660	227
Athletics Scholarships & Programs	\$15,266.00	129	\$3,355.00	42	\$91,128	717	\$121,621	526
Subtotal	\$26,262.00	417	\$38,227.00	209	\$182,187	1008	\$256,356	822
CAMPAIGN								
Scholarship Endowments	\$3,215.00	73	\$14,107.00	27	\$53,576	136	\$731,972	137
Nursing Facility	\$0.00	0	\$0.00	0	\$0	0	\$0	0
Wellness Center	\$0.00	0	\$0.00	0	\$0	0	\$0	0
Faculty Excellence Fund	\$0.00	0	\$0.00	0	\$0	0	\$0	0
Center for Contemporary Arts	\$0.00	0	\$0.00	0	\$0	0	\$0	0
Campaign Unrestricted	\$0.00	0	\$0.00	0	\$0	0	\$70	2
Subtotal	\$3,215.00	73	\$14,107.00	27	\$53,576	136	\$732,042	139
TOTAL	\$35,632.00	718	\$55,214.00	358	\$266,153	2,256	\$1,017,538	2,228