## **SHEPHERD UNIVERSITY 2017-2018 PROVOST SEARCH TIMELINE**

<b>SCHEDULE</b>	<u>ACTIVITY</u>
Mid-September 2017	• Appointment of search committee
Late September 2017	<ul> <li>Organizational meeting of the search committee</li> <li>Determination of priority qualifications for advertisement and position profile</li> <li>Committee conversations with campus community</li> <li>Profile finalized for official distribution</li> <li>Letters sent to nomination sources, including statement of priorities and desired qualifications</li> <li>Advertisements placed</li> </ul>
November 2017	<ul> <li>Applications received and reviewed by search committee members</li> <li>Search committee members return ratings to be tallied</li> </ul>
November/December 2017	<ul> <li>Committee meeting held to discuss candidates</li> <li>Committee selects 6-8 candidates for phone interviews and reference checking</li> <li>Committee reviews reference checking procedures and assigns members to specific tasks</li> </ul>
January 2018	Committee reviews reference reports, conducts preliminary interviews and selects candidates for campus visits
February 2018	<ul> <li>Campus visits by finalists, which will involve all appropriate segments of the institution</li> <li>President conducts personal interviews with finalists</li> <li>President meets with search committee at conclusion of visits to discuss committee recommendations</li> </ul>
March/April 2018	<ul> <li>President appoints new Provost</li> <li>Transition planning is initiated for the period between appointment and Provost's start date</li> </ul>